



PUBLIC NOTICE

Federal Communications Commission
445 12th St., S.W.
Washington, D.C. 20554

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Internet: <http://www.fcc.gov>
<ftp.fcc.gov>

DA 14-1051
Released: July 24, 2014

MEDIA BUREAU REMINDS MVPDs THAT THEY MUST FILE EEO PROGRAM ANNUAL REPORTS (FCC FORM 396-C) BY SEPTEMBER 30, 2014 AND IDENTIFIES THOSE THAT MUST RESPOND TO SUPPLEMENTARY INVESTIGATION QUESTIONS

Pursuant to Section 76.77 of the Commission's Rules, 47 C.F.R. § 76.77, by September 30 of each year multi-channel video program distributors ("MVPDs") must file with the Commission an FCC Form 396-C, Multi-Channel Video Programming Distributor EEO Program Annual Report, for employment units with six or more full-time employees. By this notice we remind all MVPDs of this recurring obligation, provide details on the filing process, and identify those MVPDs that must complete the Supplementary Investigation Sheet portion of the form. Users can access the electronic filing system via the Internet from the Commission's website, at:

<https://fjallfoss.fcc.gov/cqi-bin/ws.exe/prod/cdbs/forms/prod/cdbsmenu.htm>

Paper versions of the form will not be accepted unless accompanied by an appropriate request for waiver of the electronic filing requirement. The Commission has recognized the need for limited waivers of that requirement in light of the "burden that electronic filing could place upon some [entities] who are seeking to serve the public interest, with limited resources, and succeed in a highly competitive local environment." Streamlining of Mass Media Applications, Rules and Processes, Report and Order, 13 FCC Rcd 23056, 23061 (1998). However, such waivers will not be routinely granted. The requesting party must plead with particularity the facts and circumstances warranting the relief sought.

As with other electronic forms, filers may fill out part or all of the form and press "save" to retain what they have filled out, so that the filer may later return to the form and complete it by the due date. Note that pressing "save" does not file the form with the Commission. When a filer is ready to file a form, it must press the "validate" button. Forms can be filed only if their status is "valid." Pressing "save" at this point cancels the valid status. In order to actually file a form, the form must be in "valid" status and the filer must press the "file form" button and complete the filing process. The form may be printed at any stage while it is being completed.

Instructions for use of the electronic filing system are available in the CDBS User's Guide, which can be accessed from the electronic filing web site at <http://www.fcc.gov/mb/elecfile.html>. Special attention should be given to the details of the applicant account registration and form filing. Failure to follow the procedures in the User's Guide may result in a form being dismissed, returned, or not considered as officially filed.

For technical assistance using the system or to report problems, please contact the CDBS Help Desk at (202) 418-2MMB. To request additional information concerning the Form 396-C, please call the EEO staff at (202) 418-1450.

As in prior years, certain MVPDs also will be required to complete portions of the Supplemental Investigation Sheet ("SIS") located at the end of the Form. Attached to this Public Notice is a list of those MVPD units that must submit the SIS with their 2014 filings. If a unit is not on this list, it does not need to complete the SIS this year. When units on the list attempt to file Form 396-C electronically, those filers will see a check in the box on Section I of the electronic version of the form next to the statement "Supplemental Investigation Sheet attached."

For filers required to complete and submit the SIS this year, one job description must be provided, but only for the Sales Workers (Part I, Item 4), category, and only questions 1, 6, and 7 of Part II of the SIS must be answered. PLEASE NOTE: SIS Part III requires the submission of the filer's EEO public file report. All SIS filers should submit the report created in 2014 covering the previous 12 months.

News Media Contact: Janice Wise 202-418-8165.

Media Bureau Contact: Lewis Pulley 202-418-1450.

FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT

As required by the Paperwork Reduction Act of 1995 (44 U.S.C. § 3507) ("PRA"), the FCC is notifying the public that it has approval from the Office of Management and Budget (OMB), granted on May 15, 2007, for the information collection contained herein pursuant to the PRA. The OMB Control Number for the FCC Form 396-C is 3060-1033. The annual reporting burdens for this collection of information, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the required data and completing and reviewing the collection of information, are estimated to be: 2,200 respondents, 10 minutes to 2.5 hours per response per annum, for a total annual burden of 3,187 hours; no annual costs. If you have any comments on this burden estimate, or how we can improve the collection and reduce the burden it causes you, please write to Cathy Williams, Federal Communications Commission, Room 1-C823, 445 12th Street, SW, Washington, DC, 20554. Please include the OMB Control Number: 3060-1033, in your correspondence. We will also accept your comments regarding the PRA aspects of this collection via the Internet if you send them to Cathy.Williams@fcc.gov or call (202) 418-2918. Under 5 CFR § 1320, an agency may not conduct or sponsor a collection of information unless it displays a current valid control number. No person shall be subject to any penalty for failing to comply with a collection of information subject to the PRA that does not display a valid control number. The OMB Control Number for this collection is 3060-1033.

THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, PUBLIC LAW 104-13, OCTOBER 1, 1995, 44 U.S.C. § 3507.

-FCC-

EMP UNIT	MSO/OPR NAME	COUNTY	STATE
1545	ADAMS CATV INC	CHESTER	PA
143204	ADVANCE NEWHOUSE PARTNERSHIP	SYRACUSE	NY
800	ALLEN'S TV CABLE SERVICE, INC.	ST. MARY PARISH	LA
12751	AMERICAN SAMOA ENTERTAINMENT INC.	PAGO PAGO	AS
M00242	ANTILLES WIRELESS, L.L.C.	BUFFALO COUNTY	NE
16001	ARMSTRONG UTILITIES INC.	BUTLER	PA
12132	ASTOUND BROADBAND, LLC	SAN MATEO	CA
11861	BCI ALLEGIANCE, LLC	FRANKLIN COUNTY	KS
11863	BCI ALLEGIANCE, LLC	DALLAM COUNTY	TX
12127	BCI ALLEGIANCE, LLC	GEARY COUNTY	KS
12128	BCI ALLEGIANCE, LLC	POTTAWATOMIE COUNTY	OK
5491	BCI JAMES CABLE, LLC	CLAIBORNE COUNTY	TN
811	BRIGHT HOUSE NETWORKS LLC	MANATEE	FL
1381	BRIGHT HOUSE NETWORKS LLC	PASCO	FL
862	CABLE ONE, INC.	STEPHENS COUNTY	OK
1408	CABLE ONE, INC.	HARRISON COUNTY	MS
1690	CABLE ONE, INC.	PONTOTOC COUNTY	OK
1847	CABLE ONE, INC.	LABETTE	KS
2071	CABLE ONE, INC.	KAY COUNTY	OK
3455	CABLE ONE, INC.	GRAYSON COUNTY	TX
3457	CABLE ONE, INC.	SAN PATRICIO COUNTY	TX
3914	CABLE ONE, INC.	HUTCHINSON COUNTY	TX
4028	CABLE ONE, INC.	YAVAPAI COUNTY	AZ
4313	CABLE ONE, INC.	JASPER COUNTY	MO
4335	CABLE ONE, INC.	COAHOMA COUNTY	MS
990100	CABLE ONE, INC.	MARICOPA COUNTY	AZ
1367	CABLE SERVICES, INC.	STUTSMAN COUNTY	ND
394	CABLE TV OF EAST ALABAMA	RUSSELL	AL
640	CABLEVISION - SUFFOLK COUNTY	SUFFOLK	NY
990166	CABLEVISION SYSTEMS CORPORATION - HEADQUARTERS	NASSAU COUNTY	NY
2220	CALIFORNIA OREGON BROADCASTING, INC.	CROOK COUNTY	OR
281603	CANBY TELEPHONE ASSOCIATION	CLACKAMAS	OR
12744	CENTURYTEL BROADBAND SERVICES	OUACHITA PARISH	
11981	CEQUEL COMMUNICATIONS, LLC	WILLIAMS CO	TX
12074	CEQUEL COMMUNICATIONS, LLC	UPSHUR COUNTY	WV
12196	CEQUEL COMMUNICATIONS, LLC	CLEARWATER	ID
11005	CHARTER COMMUNICATIONS	ALAMOSA	CO
11019	CHARTER COMMUNICATIONS	CASCADE	MT
11025	CHARTER COMMUNICATIONS	LARAMIE	WY
12456	CHARTER COMMUNICATIONS	LIMESTONE	AL
12457	CHARTER COMMUNICATIONS	MORGAN	AL

EMP UNIT	MSO/OPR NAME	COUNTY	STATE
12459	CHARTER COMMUNICATIONS	TUSCALOOSA	AL
12460	CHARTER COMMUNICATIONS	FRANKLIN	AL
12461	CHARTER COMMUNICATIONS	CHAMBERS	AL
12462	CHARTER COMMUNICATIONS	TALLAPOSSA	AL
12463	CHARTER COMMUNICATIONS	LEE	AL
12464	CHARTER COMMUNICATIONS	DALLAS	AL
12468	CHARTER COMMUNICATIONS	SANTA CLARA	CA
12471	CHARTER COMMUNICATIONS	SHASTA	CA
12472	CHARTER COMMUNICATIONS	DEL NORTE	CA
12474	CHARTER COMMUNICATIONS	TULARE	CA
12476	CHARTER COMMUNICATIONS	VENTURA	CA
12480	CHARTER COMMUNICATIONS	WINDHAM	CT
12482	CHARTER COMMUNICATIONS	HALL	GA
12483	CHARTER COMMUNICATIONS	CARROLL	GA
12484	CHARTER COMMUNICATIONS	COBB	GA
12485	CHARTER COMMUNICATIONS	COWETA	GA
12486	CHARTER COMMUNICATIONS	TROUP	GA
12487	CHARTER COMMUNICATIONS	ATHENS-CLARKE	GA
12488	CHARTER COMMUNICATIONS	POLK	GA
12490	CHARTER COMMUNICATIONS	NEWTON	GA
12493	CHARTER COMMUNICATIONS	LAURENS	GA
12494	CHARTER COMMUNICATIONS	BALDWIN	GA
12495	CHARTER COMMUNICATIONS	UPSON	GA
12496	CHARTER COMMUNICATIONS	WHITFIELD	GA
12688	CHARTER COMMUNICATIONS	IOWA	WI
12689	CHARTER COMMUNICATIONS	DUNN	WI
12690	CHARTER COMMUNICATIONS	DODGE	WI
12691	CHARTER COMMUNICATIONS	JEFFERSON	WI
12692	CHARTER COMMUNICATIONS	WOOD	WI
12693	CHARTER COMMUNICATIONS	BARRON	WI
12694	CHARTER COMMUNICATIONS	ONEIDA	WI
12697	CHARTER COMMUNICATIONS	SHEBOYGAN	WI
12698	CHARTER COMMUNICATIONS	PORTAGE	WI
12699	CHARTER COMMUNICATIONS	DOOR	WI
12701	CHARTER COMMUNICATIONS	MANITOWAC	WI
12702	CHARTER COMMUNICATIONS	WALWORTH	WI
12703	CHARTER COMMUNICATIONS	WASHINGTON	WI
12727	CHARTER COMMUNICATIONS	CULLMAN	AL
12730	CHARTER COMMUNICATIONS	KALAMAZOO	MI
16637	CITY OF TACOMA, DEPT. OF PUBLIC UTILITIES, LIGHT DIVISION	PIERCE COUNTY	WA
990023	COMCAST CABLE COMMUNICATIONS, LLC	PHILADELPHIA	PA
131	COMCAST CABLE COMMUNICATIONS, LLC.	CHATHAM	

EMP UNIT	MSO/OPR NAME	COUNTY	STATE
305	COMCAST CABLE COMMUNICATIONS, LLC.	PALM BEACH	FL
734	COMCAST CABLE COMMUNICATIONS, LLC.	DONA ANA	NM
1130	COMCAST CABLE COMMUNICATIONS, LLC.	MOBILE	AL
1639	COMCAST CABLE COMMUNICATIONS, LLC.	LANE	OR
2003	COMCAST CABLE COMMUNICATIONS, LLC.	CAMDEN	NJ
2210	COMCAST CABLE COMMUNICATIONS, LLC.	KNOX	TN
2993	COMCAST CABLE COMMUNICATIONS, LLC.	MARION	IN
3770	COMCAST CABLE COMMUNICATIONS, LLC.	CHAMPAIGN	IL
4153	COMCAST CABLE COMMUNICATIONS, LLC.	ST. JOSEPH	IN
4248	COMCAST CABLE COMMUNICATIONS, LLC.	CADDO	LA
5094	COMCAST CABLE COMMUNICATIONS, LLC.	JACKSON	MO
5616	COMCAST CABLE COMMUNICATIONS, LLC.	PIMA	AZ
5750	COMCAST CABLE COMMUNICATIONS, LLC.	DELAWARE	PA
6260	COMCAST CABLE COMMUNICATIONS, LLC.	BALTIMORE	MD
8701	COMCAST CABLE COMMUNICATIONS, LLC.	BUCKS	PA
9584	COMCAST CABLE COMMUNICATIONS, LLC.	PALM BEACH	FL
10106	COMCAST CABLE COMMUNICATIONS, LLC.	HAMILTON	IN
10347	COMCAST CABLE COMMUNICATIONS, LLC.	WAYNE	MI
11508	COMCAST CABLE COMMUNICATIONS, LLC.	ARAHAPHOE	CO
11512	COMCAST CABLE COMMUNICATIONS, LLC.	DENVER	CO
11518	COMCAST CABLE COMMUNICATIONS, LLC.	BENTON	OR
11528	COMCAST CABLE COMMUNICATIONS, LLC.	CLARK	WA
11531	COMCAST CABLE COMMUNICATIONS, LLC.	LEE	FL
11541	COMCAST CABLE COMMUNICATIONS, LLC.	WILL	IL
11547	COMCAST CABLE COMMUNICATIONS, LLC.	COOK	IL
11556	COMCAST CABLE COMMUNICATIONS, LLC.	DAVIS	UT
11566	COMCAST CABLE COMMUNICATIONS, LLC.	DUPAGE	IL
11579	COMCAST CABLE COMMUNICATIONS, LLC.	HARTFORD	CT
11582	COMCAST CABLE COMMUNICATIONS, LLC.	WASHINGTON	DC
11609	COMCAST CABLE COMMUNICATIONS, LLC.	MIAMI DADE	FL
11646	COMCAST CABLE COMMUNICATIONS, LLC.	WASHINGTON	MN
12120	COMCAST CABLE COMMUNICATIONS, LLC.	DUPAGE	IL
12155	COMCAST CABLE COMMUNICATIONS, LLC.	CHITTENDEN	VT
12158	COMCAST CABLE COMMUNICATIONS, LLC.	ALLEGHENY	PA
12159	COMCAST CABLE COMMUNICATIONS, LLC.	SNOHOMISH	WA
12770	COMCAST CABLE COMMUNICATIONS, LLC.	HINDS	MS
12771	COMCAST CABLE COMMUNICATIONS, LLC.	MARION	IN
990116	COMCAST CABLE COMMUNICATIONS, LLC.	ALLEGHENY	PA
990266	COMCAST CABLE COMMUNICATIONS, LLC.	KING	WA
990328	COMCAST CABLE COMMUNICATIONS, LLC.	FULTON	GA
990493	COMCAST CABLE COMMUNICATIONS, LLC.	PALM BEACH	FL
20574	CONSOLIDATED TELEPHONE COMPANY	CROW WING	MN

EMP UNIT	MSO/OPR NAME	COUNTY	STATE
1357	COX COMMUNICATIONS, INC.	HARTFORD	CT
1802	COX COMMUNICATIONS, INC.	SEDGWICK COUNTY	KS
4642	COX COMMUNICATIONS, INC.	ORANGE	CA
4912	COX COMMUNICATIONS, INC.	CHESAPEAKE	VA
5611	COX COMMUNICATIONS, INC.	CLARK COUNTY	NV
6282	COX COMMUNICATIONS, INC.	DOUGLAS COUNTY	NE
6445	COX COMMUNICATIONS, INC.	KENT COUNTY	RI
6922	COX COMMUNICATIONS, INC.	PIMA COUNTY	AZ
990030	COX COMMUNICATIONS, INC.	FULTON COUNTY	GA
12753	DALTON UTILITIES	WHITFIELD	GA
1761	EAGLE COMMUNICATIONS, INC.	ELLIS COUNTY	KS
12275	FULL CHANNEL TV, INC.	BRISTOL	RI
5794	GCI CABLE INC	ANCHORAGE	AK
2297	GEUS	GREENVILLE	TX
374529	GIANT COMMUNICATIONS, LLC	JACKSON	KS
346	GRANDE COMMUNICATIONS NETWORKS, INC	MOHAVE CO	AZ
1495	GRANDE COMMUNICATIONS NETWORKS, INC	LUBBOCK CO	TX
4628	GRANDE COMMUNICATIONS NETWORKS, INC	HUMBOLT CO	CA
12218	GRANDE COMMUNICATIONS NETWORKS, INC	POLK CO	TX
841845	GRANDE COMMUNICATIONS NETWORKS, INC	COCONINO CO	AZ
841872	GRANDE COMMUNICATIONS NETWORKS, INC	GILA CO	AZ
12296	GRANDE COMMUNICATIONS NETWORKS, INC.	BEXAR COUNTY	TX
12298	GRANDE COMMUNICATIONS NETWORKS, INC.	DALLAS COUNTY	TX
12300	GRANDE COMMUNICATIONS NETWORKS, INC.	MCLENNAN COUNTY	TX
12301	GRANDE COMMUNICATIONS NETWORKS, INC.	NUECES COUNTY	TX
1726	IRVINE COMMUNITY TELEVISION, INC	ESTILL	KY
650936	JACKSON ENERGY AUTHORITY	MADISON	TN
1774	KNOLOGY, INC	DOUGLAS	KS
7269	KNOLOGY, INC	LINCOLN	SD
12188	KNOLOGY, INC	PENNINGTON	SD
12189	KNOLOGY, INC	HOUSTON	AL
11303	MEDIACOM COMMUNICATIONS CORPORATION	BALDWIN	AL
11304	MEDIACOM COMMUNICATIONS CORPORATION	MADISON	AL
11308	MEDIACOM COMMUNICATIONS CORPORATION	MONROE	AL
11309	MEDIACOM COMMUNICATIONS CORPORATION	MOBILE	AL
11312	MEDIACOM COMMUNICATIONS CORPORATION	MOBILE	AL
11319	MEDIACOM COMMUNICATIONS CORPORATION	MOBILE	AL
11322	MEDIACOM COMMUNICATIONS CORPORATION	SANTA CRUZ	AZ
11330	MEDIACOM COMMUNICATIONS CORPORATION	RIVERSIDE	CA
11332	MEDIACOM COMMUNICATIONS CORPORATION	SUSSEX	DE
11333	MEDIACOM COMMUNICATIONS CORPORATION	FRANKLIN	FL
11342	MEDIACOM COMMUNICATIONS CORPORATION	BAY	FL

EMP UNIT	MSO/OPR NAME	COUNTY	STATE
11351	MEDIACOM COMMUNICATIONS CORPORATION	WOODFORD	IL
11355	MEDIACOM COMMUNICATIONS CORPORATION	IROQUOIS	IL
11356	MEDIACOM COMMUNICATIONS CORPORATION	MC LEAN	IL
11358	MEDIACOM COMMUNICATIONS CORPORATION	ROCK ISLAND	IL
11362	MEDIACOM COMMUNICATIONS CORPORATION	EFFINGHAM	IL
11373	MEDIACOM COMMUNICATIONS CORPORATION	CHRISTIAN	IL
1945	METROCAST COMMUNICATIONS OF CONNECTICUT, LLC	NEW LONDON	CT
12180	METROCAST COMMUNICATIONS OF MS, LLC	OKITBBEHA COUNTY	MS
1976	MIDCONTINENT COMMUNICATIONS	PENNINGTON	SD
10697	MUNICIPAL COMMUNICATIONS UTILITY CITY OF CEDAR FALLS	BLACK HAWK	IA
265	NORTHLAND COMMUNICATIONS CORPORATION	LIMESTONE COUNTY	TX
1201	NORTHLAND COMMUNICATIONS CORPORATION	NAVARRO COUNTY	TX
1334	NORTHLAND COMMUNICATIONS CORPORATION	BURNET COUNTY	TX
2493	NORTHLAND COMMUNICATIONS CORPORATION	GRANT COUNTY	WA
4091	NORTHLAND COMMUNICATIONS CORPORATION	BULLOCH COUNTY	GA
4439	NORTHLAND COMMUNICATIONS CORPORATION	SISKIYOU COUNTY	CA
5641	NORTHLAND COMMUNICATIONS CORPORATION	RUTHERFORD COUNTY	NC
6167	NORTHLAND COMMUNICATIONS CORPORATION	MONTGOMERY COUNTY	TX
5060	PENCOR SERVICES, INC.	CARBON	PA
12755	PENCOR SERVICES, INC.	LANCASTER	PA
12756	PENCOR SERVICES, INC.	MONROE	PA
12757	PENCOR SERVICES, INC.	PIKE	PA
12758	PENCOR SERVICES, INC.	TIOGA	PA
12759	PENCOR SERVICES, INC.	PIKE	PA
990267	PENCOR SERVICES, INC.	CARBON	PA
M00061	SANTEL COMMUNICATIONS COOPERATIVE	SANBORN COUNTY	SD
HQ454	SHENANDOAH CABLE TELEVISION, LLC	SHENANDOAH	VA
1400	SJOBERG'S INC.	PENNINGTON	MN
4232	STANDARD TOBACCO CO., INC.	MASON COUNTY	KY
12765	TELECOMMUNICATIONS MANAGEMENT LLC	RICHLAND	IL
12766	TELECOMMUNICATIONS MANAGEMENT LLC	PERRY	IL
10104	TELEVIEW, LLC	LUMPKIN COUNTY	GA
3154	THE PIONEER TELEPHONE ASSOCIATION, INC.	ULYSSES	KS
534	TIME WARNER CABLE	FRANKLIN	OH
561	TIME WARNER CABLE	SAN DIEGO	CA
756	TIME WARNER CABLE	SCHENECTADY	NY
1221	TIME WARNER CABLE	TRAVIS	TX
1811	TIME WARNER CABLE	ERIE	NY
3473	TIME WARNER CABLE	JACKSON	MO
4095	TIME WARNER CABLE	HONOLULU	HI
4108	TIME WARNER CABLE	KOOTENAI	ID
5675	TIME WARNER CABLE	BEXAR	TX

EMP UNIT	MSO/OPR NAME	COUNTY	STATE
6329	TIME WARNER CABLE	LOS ANGELES	CA
7532	TIME WARNER CABLE	SAN BERNARDINO	CA
8341	TIME WARNER CABLE	NEW YORK	NY
11153	TIME WARNER CABLE	MADISON	KY
6117	WAVEDIVISION II, LLC	SKAGIT	WA
12131	WAVEDIVISION VI, LLC	PLACER	CA
12134	WAVEDIVISION VI, LLC	YOLO	CA
12099	WIDEOPENWEST NETWORKS, LLC	FRANKLIN COUNTY	OH
12100	WIDEOPENWEST NETWORKS, LLC	CUYAHOGA COUNTY	OH
12907	WIDEOPENWEST NETWORKS, LLC	OAKLAND COUNTY	MI