



# PUBLIC NOTICE

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## TRANSFER OF EEO AUDIT AND ENFORCEMENT RESPONSIBILITIES TO ENFORCEMENT BUREAU

Today the Commission announces the completion of the transition of audit and enforcement responsibilities associated with our equal employment opportunity (EEO) rules from the Media Bureau to the Enforcement Bureau. Last year, the Commission released an order which found notable benefits to bringing the EEO team within a larger group of enforcement experts.<sup>1</sup> That move became effective today.<sup>2</sup> As Chairman Pai has noted, “by deploying staff tasked with enforcing the Commission’s EEO rules in the Enforcement Bureau, we’ll be able to improve the FCC’s enforcement of those rules and strengthen our commitment to fighting discrimination.”<sup>3</sup>

The Policy Division staff in the Media Bureau who are currently responsible exclusively for EEO audit and enforcement will join the Enforcement Bureau’s Investigations and Hearings Division. The Enforcement Bureau has extensive experience conducting investigations and pursuing media enforcement actions, and therefore is well positioned to aid in EEO review, audit, and enforcement work. This action is a necessary step to more efficiently deploy Commission audit and enforcement resources, enhance industry-wide oversight of compliance with EEO rules, improve cross-Commission consistency in audit-based enforcement, and rationalize and modernize our organizational structure.

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For more information about this proceeding, contact Jonathan Mark, Policy Division, Media Bureau, at 202-418-3634 or [Jonathan.Mark@fcc.gov](mailto:Jonathan.Mark@fcc.gov).

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<sup>1</sup> *FCC Equal Employment Opportunity Audit and Enforcement Team Deployment*, Order, 33 FCC Rcd 7504 (2018) (*Order*).

<sup>2</sup> Federal Communications Commission, *Equal Employment Opportunity Audit and Enforcement Team Deployment*, 84 Fed. Reg. 9463 (Mar. 15, 2019), <https://www.federalregister.gov/documents/2019/03/15/2019-04563/equal-employment-opportunity-audit-and-enforcement-team-deployment>.

<sup>3</sup> Press Release, FCC, Chairman Pai Statement on Proposal to Improve the FCC’s Enforcement of Equal Employment Opportunity Rules (Jul. 3, 2018), <https://www.fcc.gov/document/chairman-pai-statement-proposal-improve-enforcement-eeo-rules>.