



# PUBLIC NOTICE

Federal Communications Commission  
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Washington, D.C. 20554

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## **ENFORCEMENT BUREAU ANNOUNCES DEADLINE FOR MVPDs TO FILE EEO PROGRAM ANNUAL REPORTS (FCC FORM 396-C) AND IDENTIFIES THOSE THAT MUST RESPOND TO SUPPLEMENTARY INVESTIGATION QUESTIONS**

Pursuant to Section 76.77 of the Commission's Rules, 47 CFR § 76.77, by September 30 of each year multichannel video program distributors (MVPDs) must file with the Commission an FCC Form 396-C, MultiChannel Video Programming Distributor EEO Program Annual Report, for employment units with six or more full-time employees. By this Notice, we remind MVPDs of this recurring obligation, provide details on the filing process, and identify those MVPDs that must complete the Supplementary Investigation Sheet portion of the form. Filers that need additional time to submit the form may request an extension of time by email to [lewis.pulley@fcc.gov](mailto:lewis.pulley@fcc.gov).

Form 396-C can be accessed via the electronic filing system on the Commission's website at: <https://licensing.fcc.gov/cgi-bin/ws.exe/prod/cdbs/forms/prod/cdbsmenu.hts>. Paper versions of the form will not be accepted unless accompanied by an appropriate request for waiver of the electronic filing requirement. Such waivers will not be routinely granted. The requesting party must plead with particularity the facts and circumstances warranting the relief sought.

Instructions for use of the electronic filing system are available in the CDBS User's Guide, which can be accessed at [https://licensing.fcc.gov/prod/cdbs/forms/prod/cdbs\\_ug.htm](https://licensing.fcc.gov/prod/cdbs/forms/prod/cdbs_ug.htm). Special attention should be given to the details of the applicant account registration and form filing. Failure to follow the procedures in the User's Guide may result in a form being dismissed, returned, or not considered as officially filed.

For technical assistance using the system or to report problems, please contact the CDBS Help Desk at (202) 418-2662. To request additional information concerning Form 396-C, please call the EEO staff at (202) 418-1450.

As in prior years, certain MVPDs also will be required to complete portions of the Supplemental Investigation Sheet (SIS) located at the end of the Form. Attached to this Public Notice is a list of those MVPD units that must submit the SIS with their 2019 filings. If a unit is not on this list, it does not need to complete the SIS this year. When units on the list attempt to file Form 396-C electronically, those filers will see a check in the box on Section I of the electronic version of the form next to the statement "Supplemental Investigation Sheet attached."

For filers required to complete and submit the SIS this year, one job description must be provided, but only for the Service Workers (Part I, Item 9), category, and only questions 4, 5, and 8 of Part II of the SIS must be answered. PLEASE NOTE: SIS Part III requires the submission of the filer's EEO public file report. All SIS filers should submit the report created in 2019 covering the previous 12 months.

Enforcement Bureau Contact: Lewis Pulley, by phone at: 202-418-1450, or by e-mail at: [lewis.pulley@fcc.gov](mailto:lewis.pulley@fcc.gov).

**FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT**

We have estimated that each response to this collection of information will take from 0.166 to 2.5 hours. Our estimate includes the time to read the instructions, look through existing records, gather and maintain the required data, and actually complete and review the form or response. If you have any comments on this burden estimate, or on how we can improve the collection and reduce the burden it causes you, please e-mail them to [pra@fcc.gov](mailto:pra@fcc.gov) or send them to the Federal Communications Commission, AMD-PERM, Paperwork Reduction Project (3060-1033), Washington, DC 20554. Please **DO NOT SEND COMPLETED APPLICATIONS TO THIS ADDRESS**. Remember - you are not required to respond to a collection of information sponsored by the Federal government, and the government may not conduct or sponsor this collection, unless it displays a currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB control number of 3060-1033.

**THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.**

<b>Company Name</b>	<b>ID No.</b>	<b>City or County</b>	<b>State</b>
ALGONA MUNICIPAL UTILITIES	639325	KOSSUTH	IA
ALLEN’S TV CABLE SERVICE, INC.	800	ST MARY PARISH	LA
AST TELECOM, LLC	12751	PAGO PAGO	AS
ASTOUND BROADBAND	12134	YOLO	CA
ASTOUND BROADBAND	12131	PLACER	CA
ATLANTIC BROADBAND	11801	CLEARFIELD	PA
ATLANTIC BROADBAND	11805	WARREN	PA
ATLANTIC BROADBAND	11807	PRESTON	WV
ATLANTIC BROADBAND	11808	QUEENE ANNE	MD
ATLANTIC BROADBAND	11809	NEW CASTLE	DE
ATLANTIC BROADBAND	11810	MIAMI DADE	FL
ATLANTIC BROADBAND	11811	NORFOLK	MA
ATLANTIC BROADBAND	12273	WINDHAM	CT
ATLANTIC BROADBAND	2511	AIKEN	SC
ATLANTIC BROADBAND	5271	COLUMBIA	PA
ATV HOLDINGS, LLC	322533	DAVISON	SD
BALDWIN TELECOM, INC.	1	ST CROIX	WI
BOLT FIBER OPTIC SERVICES	961564	CRAIG	OK
BULLDOG CABLE GEORGIA, LLC	12277	PUTNAM	GA
CABLE ONE, INC.	3914	HUTCHINSON	TX
CABLE ONE, INC.	862	STEPHENS	OK
CABLE ONE, INC.	1690	PONTOTOC	OK
CABLE ONE, INC.	1847	LABETTE	KS

CABLE ONE, INC.	2071	KAY	OK
CABLE ONE, INC.	3455	GRAYSON	TX
CABLE ONE, INC.	3457	SAN PATRICIO	TX
CABLE ONE, INC.	4028	YAVAPAI	AZ
CABLE ONE, INC.	4313	JASPER	MO
CABLE ONE, INC.	4335	COAHOMA	MS
CABLE ONE, INC.	990100	MARICOPA	AZ
CABLE SERVICES, INC.	1367	STUTSMAN	ND
CABLE TV OF EAST ALABAMA	394	RUSSELL	AL
CABLEVISION SYSTEMS CORP	640	SUFFOLK	NY
CABLEVISION SYSTEMS CORP	990166	NASSAU	NY
CENTURYTEL BROADBAND SERVICES	12744	OUACHITA	LA
CEQUEL COMMUNICATIONS, LLC	11981	WILLIAMS	TX
CEQUEL COMMUNICATIONS, LLC	12074	UPSHUR	WV
CEQUEL COMMUNICATIONS, LLC	12196	CLEARWATER	ID
CEQUEL COMMUNICATIONS, LLC	12218	GREEN SYSTEM	TX
CEQUEL COMMUNICATIONS, LLC	12709	MUSKOGEE	OK
CEQUEL COMMUNICATIONS, LLC	12710	POLK	TX
CEQUEL COMMUNICATIONS, LLC	12791	NYE	NV
CEQUEL COMMUNICATIONS, LLC	12792	CLARK	NV
CEQUEL COMMUNICATIONS, LLC	1495	LUBBOCK	TX
CEQUEL COMMUNICATIONS, LLC	346	MOHAVE	AZ
CEQUEL COMMUNICATIONS, LLC	4021	SEBASTIAN	AK
CEQUEL COMMUNICATIONS, LLC	4628	HUMBOLDT	CA
CEQUEL COMMUNICATIONS, LLC	841845	COCONINO	AZ
CEQUEL COMMUNICATIONS, LLC	841872	GILA	AZ
CITY OF TACOMA, DEPT. OF PUBLIC UTILITIES	016637	PIERCE	WA
CLARITY TELECOM, LLC	010355	NOBLES	MN
CLARITY TELECOM, LLC	021958	TURNER	SD
CLARITY TELECOM, LLC	021959	PENNINGTON	SD
CLARITY TELECOM, LLC	022201	LYON	MN
CLARITY TELECOM, LLC	12881	NEW MADRID	MO
COMCAST CABLE COMMUNICATIONS, LLC	10106	HAMILTON	IN
COMCAST CABLE COMMUNICATIONS, LLC	10347	WAYNE	MI
COMCAST CABLE COMMUNICATIONS, LLC	11508	ARAPAHO	CO

COMCAST CABLE COMMUNICATIONS, LLC	11512	DENVER	CO
COMCAST CABLE COMMUNICATIONS, LLC	11531	LEE	FL
COMCAST CABLE COMMUNICATIONS, LLC	11556	DAVIS	UT
COMCAST CABLE COMMUNICATIONS, LLC	11566	DUPAGE	IL
COMCAST CABLE COMMUNICATIONS, LLC	11579	HARTFORD	CT
COMCAST CABLE COMMUNICATIONS, LLC	11582	WASHINGTON	DC
COMCAST CABLE COMMUNICATIONS, LLC	11646	WASHINGTON	MN
COMCAST CABLE COMMUNICATIONS, LLC	12120	DUPAGE	IL
COMCAST CABLE COMMUNICATIONS, LLC	12158	ALLEGHENY	PA
COMCAST CABLE COMMUNICATIONS, LLC	12159	SNOHOMISH	WA
COMCAST CABLE COMMUNICATIONS, LLC	12770	HINDS	MS
COMCAST CABLE COMMUNICATIONS, LLC	12771	MARION	IN
COMCAST CABLE COMMUNICATIONS, LLC	6260	BALTIMORE	MD
COMCAST CABLE COMMUNICATIONS, LLC	2993	MARION	IN
COMCAST CABLE COMMUNICATIONS, LLC	9584	PALM BEACH	FL
COMCAST CABLE COMMUNICATIONS, LLC	8701	BUCKS	PA
COMCAST CABLE COMMUNICATIONS, LLC	153	MONROE	IN
COMCAST CABLE COMMUNICATIONS, LLC	305	PALM BEACH	FL
COMCAST CABLE COMMUNICATIONS, LLC	2003	CAMDEN	NJ
COMCAST CABLE COMMUNICATIONS, LLC	2210	KNOX	TN
COMCAST CABLE COMMUNICATIONS, LLC	5750	DELAWARE	PA
COMCAST CABLE COMMUNICATIONS, LLC	4153	ST. JOSEPH	IN
COMCAST CABLE COMMUNICATIONS, LLC	5094	JACKSON	MO
COMCAST CABLE COMMUNICATIONS, LLC	5616	PIMA	AZ
COMCAST CABLE COMMUNICATIONS, LLC	990023	PHILADELPHIA	PA
COMCAST CABLE COMMUNICATIONS, LLC	990116	ALLEGHENY	PA
COMCAST CABLE COMMUNICATIONS, LLC	990493	PALM BEACH	FL
COMMUNITY ANTENNA SERVICE, INC.	10163	WOOD	WV
CONSOLIDATED TELEPHONE COMPANY	20574	CROW WING	MN
CONWAY CORPORATION	3025	FAULKNER	AR
COX COMMUNICATIONS, INC.	12814	LAFAYETTE	LA
COX COMMUNICATIONS, INC.	1802	SEDGWICK	KS
COX COMMUNICATIONS, INC.	4642	ORANGE	CA
COX COMMUNICATIONS, INC.	4912	HAMPTON RDS	VA
COX COMMUNICATIONS, INC.	5611	CLARK	NV

COX COMMUNICATIONS, INC.	6282	DOUGLAS	NE
COX COMMUNICATIONS, INC.	6922	PIMA	AZ
COX COMMUNICATIONS, INC.	990030	FULTON	GA
COXCOM, LLC	1357	HARTFORD	CT
COXCOM, LLC	3448	OKLAHOMA	OK
COXCOM, LLC	6445	KENT	RI
DMEA UTILITIES SERVICES, LLC	999	MONTROSE	CO
EASTON UTILITIES COMMISSION	010329	TALBOT	MD
ERIE COUNTY CABLEVISION, INC.	1587	ERIE	OH
FIDELITY CABLEVISION, INC.	52684	FRANKLIN	MO
FIDELITY CABLEVISION, INC.	52692	FRANKLIN	MO
GIGGLE FIBER, LLC	0001	LOS ANGELES	CA
GOOGLE FIBER, INC.	12830	SALT LAKE	UT
GRANDE COMMUNICATIONS NETWORKS	12296	BEXAR	TX
GRANDE COMMUNICATIONS NETWORKS	12298	DALLAS	TX
GRANDE COMMUNICATIONS NETWORKS	12300	MCLENNAN	TX
GRANDE COMMUNICATIONS NETWORKS	12301	NUECES	TX
GRANTSBURG TELCOM, INC.	598112	BURNETT	WI
HIAWATHA BROADBAND COMMUNICATIONS	11218	WINONA	MN
IMON COMMUNICATIONS, INC.	950502	US	IA
INDIANOLA MUNICIPAL UTILITIES	491645	WARREN	IA
IRVINE COMMUNITY TELEVISION, INC.	1726	ESTILL	KY
LIBERTY CABLEVISION OF PUERTO RICO	7604	SAN JUAN	PR
MEDIACOM COMMUNICATIONS CORP	11303	BALDWIN	AL
MEDIACOM COMMUNICATIONS CORP	11304	MADISON	AL
MEDIACOM COMMUNICATIONS CORP	11308	MONROE	AL
MEDIACOM COMMUNICATIONS CORP	11309	MOBILE	AL
MEDIACOM COMMUNICATIONS CORP	11312	MOBILE	AL
MEDIACOM COMMUNICATIONS CORP	11319	MOBILE	AL
MEDIACOM COMMUNICATIONS CORP	11322	SANTA CRUZ	AZ
MEDIACOM COMMUNICATIONS CORP	11327	KERN	CA
MEDIACOM COMMUNICATIONS CORP	11330	RIVERSIDE	CA
MEDIACOM COMMUNICATIONS CORP	11332	SUSSEX	DE
MEDIACOM COMMUNICATIONS CORP	11333	FRANKLIN	FL
MEDIACOM COMMUNICATIONS CORP	11342	BAY	FL

MEDIACOM COMMUNICATIONS CORP	11348	LA SALLE	IL
MEDIACOM COMMUNICATIONS CORP	11350	CHAMPAIGN	IL
MEDIACOM COMMUNICATIONS CORP	11351	WOODFORD	IL
MEDIACOM COMMUNICATIONS CORP	11355	IROQUOIS	IL
MEDIACOM COMMUNICATIONS CORP	11358	ROCK ISLAND	IL
MEDIACOM COMMUNICATIONS CORP	11362	EFFINGHAM	IL
MEDIACOM COMMUNICATIONS CORP	11373	CHRISTIAN	IL
MEDIACOM COMMUNICATIONS CORP	11431	LINN	IA
MEDIACOM COMMUNICATIONS CORP	11447	WAPELLO	IA
MEDIACOM COMMUNICATIONS CORP	11493	DOUGHERTY	GA
MEDIACOM COMMUNICATIONS CORP	396	COVINGTON	AL
MIDCONTINENT COMMUNICATIONS	1774	DOUGLAS	KS
MIDCONTINENT COMMUNICATIONS	1976	PENNINGTON	SD
MID-RIVERS TELEPHONE COOPERATIVE	11843	MCCONE	MT
MUNICIPAL COMMUNICATIONS UTILITY	10697	BLACK HAWK	IA
NITTANY MEDIA, INC.	12879	MIFFLIN	PA
NORTHLAND COMMUNICATIONS CORP	1201	NAVARRO	TX
NORTHLAND COMMUNICATIONS CORP	1334	BURNET	TX
NORTHLAND COMMUNICATIONS CORP	2493	GRANT	WA
NORTHLAND COMMUNICATIONS CORP	265	LIMESTONE	TX
NORTHLAND COMMUNICATIONS CORP	4091	BULLOCH	GA
NORTHLAND COMMUNICATIONS CORP	4439	SISKIYOU	CA
NORTHLAND COMMUNICATIONS CORP	5604	BONNER	ID
NORTHLAND COMMUNICATIONS CORP	5641	RUTHERFORD	NC
NORTHLAND COMMUNICATIONS CORP	6871	MACON	NC
OAK RUN ASSOCIATES LTD	11221	MARION	FL
PARAGOULD LIGHT WATER AND CABLE	013980	GREENE	AR
RURAL BROADBAND INVESTMENTS, LLC	12780	MADERA	CA
SERVICE ELECTRIC CABLE TV OF NJ, INC.	4397	SUSSEX	NJ
SERVICE ELECTRIC CABLE TV, INC.	4860	LEHIGH	PA
SHENANDOAH CABLE TELEVISION, LLC	HQ454	SHENANDOAH	VA
SJOBERG'S INC.	1400	PENNINGTON	MN
SPRINGCOM, INC.	12187	JACKSON	MI
STANDARD TOBACCO CO., INC.	4232	MASON	KY
SYCAMORE TELEPHONE COMPANY	875710	SYCAMORE	OH

TDS BAJA BROADBAND, LLC	12829	COMANCHE	OK
TELECOMMUNICATIONS MANAGEMENT LLC	12125	CLAY	AR
TELECOMMUNICATIONS MANAGEMENT LLC	12182	UNION	IL
TELECOMMUNICATIONS MANAGEMENT LLC	12184	WAYNE	IL
TELECOMMUNICATIONS MANAGEMENT LLC	12185	WHITE	IL
TELECOMMUNICATIONS MANAGEMENT LLC	12721	CLAY	IN
TELECOMMUNICATIONS MANAGEMENT LLC	12723	VERMILION	IL
TELECOMMUNICATIONS MANAGEMENT LLC	12724	JOHNSON	IN
TELECOMMUNICATIONS MANAGEMENT LLC	12726	KNOX	IN
TELECOMMUNICATIONS MANAGEMENT LLC	12767	EDGAR	IL
TELECOMMUNICATIONS MANAGEMENT LLC	12810	DAVISS	IN
THE ARTHUR MUTUAL TELEPHONE COMP	830359	DEFIANCE	OH
THE COMMUNITY CABLE TELEVISION AGENCY	670464	O'BRIEN	IA
THE PIONEER TELEPHONE ASSOCIATION, INC.	003154	GRANT	KS
TV SERVICE, INC.	4242	KNOTT	KY
TWIN LAKES COMMUNICATIONS, INC.	12773	PUTNAM	TN
ULTRA COMMUNICATIONS GROUP, INC.	12788	MADISON	LA
ULTRA COMMUNICATIONS GROUP, INC.	12787	CARROLL	LA
ULTRA COMMUNICATIONS GROUP, INC.	12796	TAYLOR	TX
VYVE BROADBAND, LLC	02983	CONVERSE	WY
VYVE BROADBAND, LLC	03252	CALCASIEU	LA
VYVE BROADBAND, LLC	05491	CLAIBORNE	TN
VYVE BROADBAND, LLC	2069	BRYAN	OK
WABASH INDEPENDENT NETWORKS	012853	CLAY	IL
WAVE BROADBAND	2567	KITSAP	WA
WAVE BROADBAND	6117	SKAGIT	WA
WAVERLY COMMUNICATIONS UTILITY	210688	BREMER	IA
WEHCO VIDEO, INC.	12851	PULASKI	AR
WHEAT STATE TELEPHONE, INC.	947280	COWLEY	KS