



PUBLIC NOTICE

Federal Communications Commission
445 12th St., S.W.
Washington, D.C. 20554

News Media Information 202 / 418-0500
Internet: <https://www.fcc.gov>
TTY: 1-888-835-5322

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ENFORCEMENT BUREAU COMMENCES 2020 EEO AUDITS

On February 6, 2020, the Enforcement Bureau sent the first of its Equal Employment Opportunity (EEO) audit letters for 2020 to randomly selected radio and television stations. In accordance with section 73.2080(f)(4) of the Commission's EEO rules,¹ the Bureau annually audits the EEO programs of randomly selected broadcast licensees. Each year, approximately five percent of all radio and television stations are selected for EEO audits.

Attached are a list of the radio and television stations included in this audit, as well as the text of the February 6, 2020 audit letter. The list and the letter can also be viewed by accessing the Enforcement Bureau's current EEO headline page on the FCC website at <http://www.fcc.gov/encyclopedia/equal-employment-opportunity-headlines>

Enforcement Bureau Contact: Lewis Pulley at 202-418-1450

¹ 47 CFR § 73.2080(f)(4)



Federal Communications Commission
Washington, D.C. 20554

February 6, 2020

Dear Licensee:

1. In accordance with 47 CFR § 73.2080(f)(4), the station employment unit (the Unit) that includes your station, referenced above (the Station), has been randomly selected for an audit of its Equal Employment Opportunity (EEO) program. A copy of section 73.2080 of the Commission's rules is attached at the end of this letter for your reference.

2. You must still respond to this letter, even if the Unit is not required under our rules to have an EEO recruitment program due to the nature of its full-time workforce (because it has fewer than five full-time employees, defined as employees regularly assigned to work 30 hours a week or more). However, in your response, you are required to provide only a list of the Unit's full-time employees, identified only by job title (no names should be provided), the number of hours each is regularly assigned to work per week, and a response to Question 3(e) below. Also, in formulating your response, please see Questions 4(a)-(d) below regarding brokers and brokered stations for instructions for situations in which the applicable employment unit has fewer than five full-time employees.

3. **Audit Data Requested.** All Units must provide information for Question 3(e). If the Unit employs five or more full-time employees, provide the following information, including an explanation regarding any requested information that you are unable to provide:

(a) Copies of the Unit's two most recent EEO public file reports, described in section 73.2080(c)(6). For any stations in the Unit that have websites, provide each web address. If the Unit's most recent EEO public file report is not posted on each of these websites, indicate each relevant website and provide an explanation of why the report is not posted, as required by section 73.2080(c)(6). In accordance with section 73.2080(c)(5)(vi), provide the date of each full-time hire listed in each report provided. If the Unit does not have its own website, but its corporate site contains a link to a site pertaining to the Unit, then the Unit's most recent EEO public file report must be linked to either the Unit's site or the general corporate site, pursuant to section 73.2080(c)(6).

(b) For each of the Unit's full-time positions filled during the period covered by the above EEO public file reports, or since your acquisition of the Station, if after that period, dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communications announcing the position, as described in section 73.2080(c)(5)(iii). However, to reduce your burden of responding to this audit, if you have sent a job notice to multiple sources, you may send us only one copy of each such notice, along with a list of the sources to which you have sent the notice. In addition, indicate in your response whether you retain copies of all notices sent to all sources used, as required by section 73.2080(c)(5)(iii). For on-air ads that aired multiple times, you may send us one log sheet indicating when the ad aired and tell us the other times it aired instead of providing multiple log sheets. Also, tell us whether you have retained all the log sheets for each time the ad aired. We may ask for them for verification, but you need not

provide them at this time. Include, however, copies of all job announcements sent to any organization (identified separately from other sources) that has notified the Unit that it wants to be notified of the Unit's job openings, as described in section 73.2080(c)(1)(ii).

(c) In accordance with section 73.2080(c)(5)(v), the total number of interviewees for each vacancy and the referral source for each interviewee for all of the Unit's full-time vacancies filled during the period covered by the above-noted EEO public file reports.

(d) Documentation of the Unit's recruitment initiatives described in section 73.2080(c)(2) during the periods covered by the above-noted EEO public file reports, such as participation at job fairs, mentoring programs, and training for staff. Specify the Unit personnel involved in each such recruitment initiative. Also, provide the total number of full-time employees of the Unit and state whether the population of the market in which any station included in the Unit operates is 250,000 or more. Based upon these two factors, determine and state whether the Unit is required to perform two or four initiatives within a two-year period, pursuant to sections 73.2080(c)(2) and (e)(3). If you have performed more than four initiatives, you may provide documentation for only four and summarize the rest instead of providing documentation for all of them. If we believe any of the initiatives you have documented are inadequate, we may ask for more information, but documentation for four is all we need at this time.

(e) Disclose any pending or resolved complaints involving the Station filed during the Station's current license term before anybody having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex. For each such complaint, provide: (1) a brief description of the allegations and issues involved; (2) the names of the complainant and other persons involved; (3) the date the complaint was filed; (4) the court or agency before which it is pending or by which it was resolved; (5) the file or case number; and (6) the disposition and date thereof or current status. Note that all complaints must be reported, regardless of their status or disposition.

(f) In accordance with section 73.2080(b), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the responsibilities of each level of Unit management responsible for implementing Unit EEO policies and describe how the Unit has informed employees and job applicants of its EEO policies and program.

(g) In accordance with section 73.2080(c)(3), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the Unit's efforts to analyze its EEO recruitment program to ensure that it is effective and to address any problems found as a result of such analysis.

(h) In accordance with section 73.2080(c)(4), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the Unit's efforts to analyze periodically its measures taken to examine pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect. If the Unit has one or more

union agreements, describe how the Unit cooperates with each union to ensure EEO policies are followed for the Unit's union-member employees and job applicants.

(i) If your entity is a religious broadcaster and any of its full-time employees are subject to a religious qualification as described in section 73.2080(a) of the rules, so indicate in your response to this letter and provide data as applicable to the Unit's EEO program. For example, for full-time hires subject to a religious qualification, only a record of the hire listed by job title and date filled, the recruitment sources used for the opening, and the source that referred the person hired must be provided. No other records are required for those hires. If five or more full-time positions are not subject to a religious qualification, the licensee must maintain and provide all records for such hires and complete the initiatives required under section 73.2080(c)(2). Otherwise, a religious broadcaster is not required to perform these initiatives.

(j) Among items we do not need in your response to this letter are copies of applicants' resumes, your company training manuals, posters, employee handbooks, or corporate guidebooks. If you believe any of the information in various corporate manuals or posters are relevant to any part of this audit letter, you may summarize what is in them. If you believe this letter requires you to provide an unusually burdensome volume of documentation, you may contact us prior to the response deadline to discuss possible ways of condensing your response.

4. **Time Brokerage.**

(a) **Licensee of brokered station(s).** If the Unit employs fewer than five full-time employees and any station included in it is subject to a time brokerage agreement, in addition to responding to this letter and providing us a list of the Unit's full-time employees listed by job title (and the number of hours each employee is assigned to work) and a response to Question 3(e) above, you must immediately forward a copy of this letter to the broker under each such agreement, which must respond to Question 4(b) below. If the Unit employs five or more full-time employees, the licensee must respond fully to paragraph 3 above, and also forward the letter to the broker so the broker may respond to Question 4(b) below.

(b) **Broker receiving audit letter from brokered station licensee.** If you are the broker of a station, and the station you are brokering receives an audit letter, the licensee of the brokered station must forward the audit letter to you. You should respond to the audit letter concerning EEO information relating only to your own full-time employees at the brokered station. *See* section 73.2080(f)(3).

(c) **Broker receiving audit letter directly from Commission.** If you are a broker, but the target station in this audit letter is a station licensed to you, you must submit information requested herein for the EEO program at your station (or employment unit). If you maintain EEO data for a station you are brokering with that for your own station that is the target of this audit letter, and lack the ability to separate the information, you must include in your response the information requested herein pertaining to **your** full-time employees at the station(s) you broker. *See* section 73.2080(f)(3).

(d) **Broker described under 4(b) or 4(c) above.** If your full-time employees at the station you are brokering, combined with your full-time employees at your owned station(s), total fewer than five, however, you need only respond to this letter by the deadline described

below by submitting a list of your Unit's full-time employees (listed by job title and number of hours regularly assigned to work per week) and the same type of list for the full-time employees you employ at the brokered station(s), and a response to Question 3(e) above.

5. Procedures. *You must upload your response to this audit letter to your station's online public inspection file on www.fcc.gov by March 23, 2020, and include in your response your station's Facility ID Number and an e-mail address where a station representative can be contacted about your response.* The response should be filed in the online file under "EEO Records" which will appear as a briefcase icon on the left side of the screen when you go into the online public file. You should not direct your response to the office of the FCC Secretary. The Secretary does not process responses to EEO audit letters. The accuracy and completeness of the response must be certified by an officer, partner or other principal of the Station licensee or broker (as appropriate) or, in the case of a noncommercial educational station, by an officer, member or other principal of the licensee. (*See* 47 CFR § 1.16.)

6. To knowingly and willfully make any false statement or conceal any material fact in response to this audit is punishable by fine or imprisonment (*see* 18 U.S.C. § 1001; 47 CFR § 1.17), revocation of any station license or construction permit (47 U.S.C. § 312(a)(1)), and/or forfeiture (47 U.S.C. § 503). Extensions of time must be requested by e-mail to lewis.pulley@fcc.gov and will be granted only upon a showing of extraordinary circumstances. Unless and until the EEO Staff grants an extension the original deadline remains in effect. Failure to respond to this audit letter by the deadline is punishable by sanctions in accordance with section 73.2080(g).

7. In accordance with sections 73.3526(e)(10) (for commercial stations) and 73.3527(e)(11) (for noncommercial educational stations), available through these links:

https://www.ecfr.gov/cgi-bin/text-idx?SID=05bcd2d178b35195633871d209cc728e&mc=true&node=se47.4.73_13526&rgn=div8

https://www.ecfr.gov/cgi-bin/text-idx?SID=05bcd2d178b35195633871d209cc728e&mc=true&node=se47.4.73_13527&rgn=div8

you must place a copy of this letter and your response in the online public file, of each affected station. Consequently, your response should not include personal information about individuals, such as social security numbers, home addresses, or other personally identifiable information. We do not require that employment units retain such information in their records, or that such information be provided in response to this letter.

8. If our EEO random audits sent in 2017, 2018, or 2019 included the Station, you may not have to respond to this letter. If the Station completed an audit in that timeframe, before responding, please tell us the dates of public file reports included in the Station's recent audit response, via e-mail to lewis.pulley@fcc.gov.

We will then advise you if a response is necessary. Also, if your most recent license renewal application was granted after February 1, 2018, you may not need to respond to this letter. To find out if you are exempt from responding, send an e-mail to lewis.pulley@fcc.gov. Should you have any questions, please contact the EEO Staff at (202) 418-1450. Thank you for your cooperation.

Sincerely,

Lewis C. Pulley
Assistant Chief, Investigations & Hearings Division
Enforcement Bureau

Enclosure

Callsign	Facility ID	Licensee	City	State	Service
KACT	74562	ZIA BROADCASTING COMPANY	ANDREWS	TX	AM
KAGH	2937	ASHLEY COUNTY BROADCASTERS, INC.	CROSSETT	AR	AM
KAIA	76841	EDUCATIONAL MEDIA FOUNDATION	BLOOMFIELD	MO	FM
KAPE	70594	WITHERS B'CASTING COMPANY OF MO, LLC	CAPE GIRARDEAU	MO	AM
KARF	78930	COMMUNITY BROADCASTING, INC.	INDEPENDENCE	KS	FM
KATK-FM	54514	CARLSBAD RADIO, INC.	CARLSBAD	NM	FM
KBCR-FM	63190	BLIZZARD BROADCASTING LLC	STEAMBOAT SPRINGS	CO	FM
KBEE	53497	RADIO LICENSE HOLDING CBC, LLC	SALT LAKE CITY	UT	FM
KBIE	63953	FLOOD BROADCASTING, INC.	AUBURN	NE	FM
KBLF	48853	HUTH-PENNEY BROADCASTING LLC	RED BLUFF	CA	AM
KBOO	65755	THE KBOO FOUNDATION	PORTLAND	OR	FM
KBRY	164308	MID NEBRASKA BROADCASTING, LLC	SARGENT	NE	FM
KBRZ-FM	18756	ALELUYA BROADCASTING NETWORK	VICTORIA	TX	FM
KBWS-FM	36355	PRAIRIE WINDS BROADCASTING, INC.	SISSETON	SD	FM
KCDZ	43811	MORONGO BASIN BROADCASTING CORP.	TWENTYNINE PALMS	CA	FM
KCHL	40486	MARTIN BROADCASTING, INC.	SAN ANTONIO	TX	AM
KCJZ	183345	ADELMAN INVESTMENTS, LLC	CAMBRIA	CA	FM
KCKE	173707	LAKE AREA EDUCATIONAL BROADCASTING	CHILLICOTHE	MO	FM
KCMD	185438	BICOASTAL MEDIA LICENSES VI, LLC	GRANTS PASS	OR	FM
KCMO-FM	6385	CMP HOUSTON-KC, LLC	SHAWNEE	KS	FM
KCNB	164168	EAGLE COMMUNICATIONS, INC.	CHADRON	NE	FM
KCPS	5224	JOHN M. GIANNETTINO	BURLINGTON	IA	AM
KCSC-FM	82843	UNIVERSITY OF CENTRAL OKLAHOMA	WOODWARD	OK	FM
KDJF	164233	TOR INGSTAD LICENSES, LLC	ESTER	AK	FM
KDKT	41175	DIGITAL SYNDICATE NETWORK, LLC	BEULAH	ND	AM
KDLO-FM	60865	ALPHA 3E LICENSEE LLC	WATERTOWN	SD	FM
KDNO	88672	EDWARDS COMMUNICATIONS, LC	THERMOPOLIS	WY	FM
KEDI	189526	STRAIT MEDIA LLC	BETHEL	AK	FM
KEKA-FM	19839	EUREKA BROADCASTING CO., INC.	EUREKA	CA	FM
KENM	174720	EASTERN NEW MEXICO UNIVERSITY	TUCUMCARI	NM	FM
KEST	17410	MULTICULTURAL RADIO BROADCASTING LICENSEE,	SAN FRANCISCO	CA	AM
KFFA-FM	16518	SPEARMAN LAND AND DEVELOPMENT	HELENA	AR	FM
KFIL	34429	TOWNSQUARE MEDIA ROCHESTER LICENSE, LLC	PRESTON	MN	AM
KFIR	23024	RADIO FIESTA NETWORK, LLC	SWEET HOME	OR	AM
KFIS	50553	SALEM COMMUNICATIONS HOLDING	SCAPPOOSE	OR	FM
KGCD	172509	THE PRAISE NETWORK, INC.	WRAY	CO	FM
KGDC	35124	TWO HEARTS COMMUNICATIONS, LLC	WALLA WALLA	WA	AM
KGEM	6328	SALT & LIGHT RADIO, INC.	BOISE	ID	AM
KGRE-FM	76780	GREELEY BROADCASTING CORPORATION	ESTES PARK	CO	FM
KGWU	69620	LA PROMESA FOUNDATION	UVALDE	TX	AM
KHQN	58480	SACE BROADCASTING CORPORATION	SPANISH FORK	UT	AM
KICD-FM	29079	SAGA COMMUNICATIONS OF IOWA, LLC	SPENCER	IA	FM
KICY-FM	2677	ARCTIC BROADCASTING ASSOCIATION	NOME	AK	FM
KIEA	180909	KOTZEBUE BROADCASTING, INC.	SELAWIK	AK	FM
KIOT	73117	AGM NEVADA, LLC	LOS LUNAS	NM	FM
KITZ	9737	KITZ RADIO, INC.	SILVERDALE	WA	AM
KIUN	52064	PECOS RADIO CO., INC.	PECOS	TX	AM
KIWA	60088	SHELDON BROADCASTING CO., INC	SHELDON	IA	AM
KIXT	170995	PROPHECY MEDIA GROUP, LLC	HEWITT	TX	FM
KJHA	77894	EVANGELISTIC ALASKA MISSIONARY FL'SHIP, INC.	HOUSTON	AK	FM
KJJJ	165313	R M BROADCASTING, LLC	INDIAN WELLS	CA	FM
KJLG	10904	GREAT PLAINS CHRISTIAN RADIO, INC.	EMPORIA	KS	FM
KJMG	15095	KP MUSIC GROUP, LLC	BASTROP	LA	FM
KJSA	176248	RADIO 74 INTERNATIONALE	JONESBORO	AR	FM
KLCU	82834	CAMERON UNIVERSITY	ARDMORE	OK	FM
KLJN	35087	COOS RADIO INCORPORATED	COOS BAY	OR	FM

KLLA	52139	PENE BROADCASTING COMPANY, INC.	LEESVILLE	LA	AM
KLLT	13793	CITICASTERS LICENSES, INC.	COLUMBIA	IL	FM
KLNG	72464	WILKINS COMMUNICATIONS NETWORK, INC.	COUNCIL BLUFFS	IA	AM
KLRG	14053	BROADCAST INDUSTRY GROUP, LLC	SHERIDAN	AR	AM
KMBV	171632	MY BRIDGE RADIO	VALENTINE	NE	FM
KMHT-FM	72451	HANSZEN BROADCAST GROUP, INC.	MARSHALL	TX	FM
KMJ	26923	CUMULUS LICENSING LLC	FRESNO	CA	AM
KMVA	68566	RIVIERA BROADCASTING, LLC	DEWEY-HUMBOLDT	AZ	FM
KMXD	164258	SANPETE COUNTY BROADCASTING CO.	MONROE	UT	FM
KNCH	9776	TEXAS TECH UNIVERSITY	SAN ANGELO	TX	FM
KNFO	8780	ALWAYS MOUNTAIN TIME, LLC	BASALT	CO	FM
KNMC	49580	NORTHERN MONTANA COLLEGE	HAVRE	MT	FM
KNOX	54592	LEIGHTON ENTERPRISES, INC.	GRAND FORKS	ND	AM
KOKO-FM	3970	BIG BROADCASTING, INC	KERMAN	CA	FM
KOSG	56088	SOUTH CENTRAL OKLAHOMA CHRISTIAN	PAWHUSKA	OK	FM
KPLI	91212	PACIFIC PUBLIC MEDIA	OLYMPIA	WA	FM
KPMD	94097	WESTERN INSPIRATIONAL BROADCASTERS, INC.	EVANSTON	WY	FM
KPRE	53722	PUBLIC BROADCASTING OF COLORADO, INC.	VAIL	CO	FM
KPRP	13880	SM-KRTR-AM, LLC	HONOLULU	HI	AM
KPRX	72186	WHITE ASH BROADCASTING, INC.	BAKERSFIELD	CA	FM
KQMO	84490	FALCON BROADCASTING, INC.	SHELL KNOB	MO	FM
KQPA-FM	174946	IGLESIA CRISTIANA EBENEZER	PARIS	TX	FM
KQZB	164223	PACIFIC EMPIRE RADIO CORPORATION	TROY	ID	FM
KRGE	11081	CHRISTIAN MINISTRIES OF THE VALLEY	WESLACO	TX	AM
KRNG	60327	SIERRA NEVADA CHRISTIAN MUSIC ASSOC., INC	FALLON	NV	FM
KROU	69175	THE UNIVERSITY OF OKLAHOMA	SPENCER	OK	FM
KROY	65316	SUZANNE HENDERSON	SAN SABA	TX	AM
KRQU	82198	APPALOOSA BROADCASTING COMPANY, INC.	LARAMIE	WY	FM
KRRT	94047	REGENTS OF THE UNIVERSITY OF NEW MEXICO	ARROYO SECO	NM	FM
KRSU	42981	MINNESOTA PUBLIC RADIO	APPLETON	MN	FM
KRSV-FM	72018	WESTERN WYOMING RADIO, INC.	AFTON	WY	FM
KSDO	51166	HI-FAVOR BROADCASTING, LLC	SAN DIEGO	CA	AM
KSED	55402	STONE CANYON OF FLAGSTAFF, LLC	SEDONA	AZ	FM
KSHO	18038	EADS BROADCASTING CORPORATION	LEBANON	OR	AM
KSJM	176979	CHRISTIAN MINISTRIES OF THE VALLEY, INC.	ST. JAMES	MN	FM
KSLG-FM	71700	LOST COAST COMMUNICATIONS, INC	ARCATA	CA	FM
KSRA-FM	71526	BITTERROOT COMMUNICATIONS, INC.	SALMON	ID	FM
KSUP	820	JUNEAU ALASKA COMMUNICATIONS, LLC	JUNEAU	AK	FM
KSWI	79302	MEREDITH COMMUNICATIONS, L.C.	ATLANTIC	IA	FM
KSYP	59341	LANE COUNTY SCHOOL DISTRICT NO. 4J	REEDSPORT	OR	FM
KSYN	73244	ZIMMER RADIO, INC.	JOPLIN	MO	FM
KTCH	35659	WAYNE RADIO WORKS LLC	EMERSON	NE	FM
KTDH	174797	KANZA SOCIETY, INC.	DALHART	TX	FM
KTEZ	86142	BALDRIDGE-DUMAS COMMUNICATIONS, INC.	ZWOLLE	LA	FM
KTHH	39485	BICOASTAL MEDIA LICENSES V, LLC	ALBANY	OR	AM
KTKT	2744	ARIZONA LOTUS CORP.	TUCSON	AZ	AM
KTLU	19518	EAST TEXAS RESULTS MEDIA, LLC	RUSK	TX	AM
KTRT	164605	KTRT RADIO, INC.	WINTHROP	WA	FM
KTYD	14528	RINCON BROADCASTING LS LLC	SANTA BARBARA	CA	FM
KUAL-FM	60495	HBI RADIO BRAINERD/WADENA, LLC	BRAINERD	MN	FM
KUDU	76851	LIFETALK RADIO, INC.	TOK	AK	FM
KULH	84290	RESOURCES MANAGEMENT UNLIMITED, INC.	WHEELING	MO	FM
KVCF	92640	VCY AMERICA, INC.	FREEMAN	SD	FM
KVCK-FM	73384	WOLFTRAX BROADCASTING, LLC	WOLF POINT	MT	FM
KVMX	160999	LOTUS SACRAMENTO CORP.	OLIVEHURST	CA	AM
KVOM-FM	43831	EAB OF MORRILTON, LLC	MORRILTON	AR	FM
KWFS	6639	TOWNSQ. MEDIA WICHITA FALLS LICENSE, LLC	WICHITA FALLS	TX	AM
KWG	60418	IMMACULATE HEART MEDIA, INC.	STOCKTON	CA	AM

KWIM	71795	WESTERN INDIAN MINISTRIES, INC.	WINDOW ROCK	AZ	FM
KWKQ	35643	HIGH PLAINS RADIO NETWORK, LLC	GRAHAM	TX	FM
KWLM	36377	LAKELAND BROADCASTING COMPANY	WILLMAR	MN	AM
KWOA	48971	ABSOLUTE COMMUNICATIONS II, L.L.C.	WORTHINGTON	MN	AM
KWRE	33467	KASPAR BROADCASTING CO. OF MISSOURI	WARRENTON	MO	AM
KXEQ	57445	AZTECA BROADCASTING CORPORATION	RENO	NV	AM
KXFR	91553	FAMILY STATIONS, INC.	SOCORRO	NM	FM
KYMV	81867	BROADWAY MEDIA LS, LLC	WOODRUFF	UT	FM
KYPF	172585	MONTANA STATE UNIVERSITY - BILLINGS	STANFORD	MT	FM
KYTZ	49019	SIMMONS BROADCASTING, INC.	WALHALLA	ND	FM
KYW	25441	ENTERCOM LICENSE, LLC	PHILADELPHIA	PA	AM
KZKZ-FM	20611	FAMILY COMMUNICATIONS, INC.	GREENWOOD	AR	FM
KZLE	72262	WRD ENTERTAINMENT, INC.	BATESVILLE	AR	FM
KZNE	7632	BRYAN BROADCASTING LICENSE CORPORATION	COLLEGE STATION	TX	AM
KZRF-FM	174020	TEMPLO DE DIOS INC 1	SULPHUR SPRINGS	TX	FM
KZSZ	51638	BUSTOS MEDIA HOLDINGS, LLC	COLUSA	CA	FM
KZWC	24660	FIELDVIEW BROADCASTING LLC	WEBSTER CITY	IA	AM
KZZU-FM	38493	QUEENB RADIO, INC.	SPOKANE	WA	FM
WAKP	172935	FRIENDS IN NEED FOUNDATION INC.	SMITHBORO	GA	FM
WANB	32211	BROADCAST COMMUNICATIONS, INC.	WAYNESBURG	PA	AM
WAQY	58551	SAGA COMMUNICATIONS OF NEW ENGLAND, LLC	SPRINGFIELD	MA	FM
WATN	11624	COMMUNITY BROADCASTERS, LLC	WATERTOWN	NY	AM
WAWT	61686	EDUCATIONAL MEDIA FOUNDATION	IRONTON	OH	FM
WBET	22120	SWICK BROADCASTING COMPANY, INC.	STURGIS	MI	AM
WBGR-FM	25132	BIG RADIO	MONROE	WI	FM
WBHA	54624	Q MEDIA GROUP, LLC	WABASHA	MN	AM
WBHX	56233	PRESS COMMUNICATIONS, L.L.C.	TUCKERTON	NJ	FM
WBPR	69163	UNIVERSITY OF MASSACHUSETTS	WORCESTER	MA	FM
WBUV	29687	CC LICENSES, LLC	MOSS POINT	MS	FM
WCCW	20421	WCCW RADIO, INC.	TRAVERSE CITY	MI	AM
WCFT-FM	39605	SOUTHERN BELLE, LLC	BLOOMSBURG	PA	FM
WCLS	61922	MID-AMERICA RADIO OF INDIANA, INC.	SPENCER	IN	FM
WCMK	88180	CHRISTIAN MINISTRIES, INC.	PUTNEY	VT	FM
WCMY	70305	NRG LICENSE SUB, LLC	OTTAWA	IL	AM
WDBG	183372	RADIOJONES, LLC	DEXTER	GA	FM
WDEO	73689	AM MEDIA SERVICES	YPSILANTI	MI	AM
WDMO	65632	ZOE COMMUNICATIONS, INC.	BALDWIN	WI	FM
WDTP	176302	SMILE FM	HURON TOWNSHIP	MI	FM
WDXX	27455	BROADSOUTH COMMUNICATIONS, INC.	SELMA	AL	FM
WEAI	30970	JACKSONVILLE AREA RADIO B'CASTERS, INC.	LYNNVILLE	IL	FM
WEBT	36527	LANGDALE EDUCATIONAL BROADCASTING	LANGDALE	AL	FM
WEGL	6107	BOARD OF TRUSTEES AUBURN UNIVERSITY	AUBURN	AL	FM
WFAT	37459	MIDWEST COMMUNICATIONS, INC.	BATTLE CREEK	MI	AM
WFEB	700	LAKE BROADCASTING, INC.	SYLACAUGA	AL	AM
WFKY	54567	SOUTHERN BELLE, LLC	FRANKFORT	KY	FM
WFNO	14538	CROCODILE BROADCASTING CORP., INC.	GRETNA	LA	AM
WFRM	21196	L-COM, INC.	COUDERSPORT	PA	AM
WFRR	11041	CHRISTIAN FRIENDS BROADCASTING, INC.	WALTON	IN	FM
WGBH	70510	WGBH EDUCATIONAL FOUNDATION	BOSTON	MA	FM
WGCC-FM	23603	GENESEE COMMUNITY COLLEGE	BATAVIA	NY	FM
WGCQ	64493	POLLACK BROADCASTING CO.	HAYTI	MO	FM
WGFP	50232	JUST BECAUSE, INC.	WEBSTER	MA	AM
WGKR	60904	SOUND OF LIFE, INC.	GRAND GORGE	NY	FM
WGXI	32846	GALAXIE BROADCASTING, LLC	PLYMOUTH	WI	AM
WGZS	172280	FOND DU LAC BAND OF L. SUPERIOR CHIPPEWA	CLOQUET	MN	FM
WHMH-	67694	TRI-COUNTY BROADCASTING INC.	SAUK RAPIDS	MN	FM
WHSF	172402	STATE OF WISCONSIN - EDUCATIONAL	RHINELANDER	WI	FM
WHTB	60701	SNE BROADCASTING, LTD.	FALL RIVER	MA	AM

WIBA	17384	CAPSTAR TX, LLC	MADISON	WI	AM
WILI-FM	66179	HALL COMMUNICATIONS, INC.	WILLIMANTIC	CT	FM
WILL	68941	THE BD OF TRUSTEES OF THE UNIV. OF ILLINOIS	URBANA	IL	AM
WJBP	10670	FAMILY LIFE BROADCASTING, INC	RED BANK	TN	FM
WJCU	31478	JOHN CARROLL UNIVERSITY	UNIVERSITY HEIGHTS	OH	FM
WJJQ-FM	14981	ALBERT BROADCASTING II LLC	TOMAHAWK	WI	FM
WJOB	12219	VAZQUEZ DEVELOPMENT, LLC	HAMMOND	IN	AM
WJOB-FM	185048	THE BROOME COUNTY URBAN LEAGUE, INC.	SUSQUEHANNA	PA	FM
WJR	8626	RADIO LICENSE HOLDINGS LLC	DETROIT	MI	AM
WKBH-FM	17040	MISSISSIPPI VALLEY BROADCASTERS, LLC	WEST SALEM	WI	FM
WKGN	68146	HODGES MEDIA, LLC	KNOXVILLE	TN	AM
WKLT	49591	NORTHERN RADIO OF MICHIGAN, INC.	KALKASKA	MI	FM
WKMJ-FM	13867	J & J BROADCASTING, INC.	HANCOCK	MI	FM
WKOZ-FM	41541	JOHNNY BOSWELL RADIO LLC	CARTHAGE	MS	FM
WKTU	6595	AMFM RADIO LICENSES, L.L.C.	LAKE SUCCESS	NY	FM
WKXM-	435	AD-MEDIA MANAGEMENT CORP.	WINFIELD	AL	FM
WKXQ	36579	LB SPORTS PRODUCTIONS LLC	RUSHVILLE	IL	FM
WLHS	36445	LAKOTA LOCAL SCHOOL DISTRICT	WEST CHESTER	OH	FM
WLHV	173238	TRI-STATE PUBLIC COMMUNICATIONS, INC.	ANNANDALE-ON-	NY	FM
WLKS-FM	43776	MORGAN COUNTY INDUSTRIES, INC.	WEST LIBERTY	KY	FM
WLRC	3494	B. R. AND MARTHA S. CLAYTON	WALNUT	MS	AM
WLZT	189548	MID-AMERICA RADIO GROUP, INC.	WORTHINGTON	IN	FM
WLZW	169	TOWNSQUARE MEDIA LIC. OF UTICA/ROME, INC.	UTICA	NY	FM
WMGQ	55179	BEASLEY MEDIA GROUP LICENSES, LLC	NEW BRUNSWICK	NJ	FM
WMID	1307	EQUITY COMMUNICATIONS, L.P.	ATLANTIC CITY	NJ	AM
WMMI	9915	LATITUDE MEDIA, LLC	SHEPHERD	MI	AM
WMNR	43531	TOWN OF MONROE, CONNECTICUT	MONROE	CT	FM
WMVN	85534	WOLF RADIO, INC.	SYLVAN BEACH	NY	FM
WNAF	73313	WNAF, INC	NORRISTOWN	PA	AM
WNTD	50736	VANDALIA MEDIA PARTNERS 2, LLC	RACINE	OH	FM
WNYV	52637	PINE TREE BROADCASTING COMPANY	WHITEHALL	NY	FM
WOCO-FM	36465	LAMARDO INC.	OCONTO	WI	FM
WOUB	50145	OHIO UNIVERSITY	ATHENS	OH	AM
WPDQ	172966	SOUTHERN WABASH COMM. OF MIDDLE TN, INC.	SCOTTSVILLE	KY	FM
WPEO	52641	WPEO RADIO FOUNDATION	PEORIA	IL	AM
WPGL	60890	SOUND OF LIFE, INC.	PATTERSONVILLE	NY	FM
WPKE-FM	32973	MOUNTAIN TOP MEDIA LLC	COAL RUN	KY	FM
WPXK	53387	CAPSTAR TX, LLC	ROCHESTER	NH	AM
WPNJ	174811	PENN-JERSEY EDUCATIONAL RADIO CORP.	EASTON	PA	FM
WRJB	69768	COMMUNITY BROADCASTING SERVICES, INC.	CAMDEN	TN	FM
WRPI	55742	RENSSELAER POLYTECHNIC INSTITUTE	TROY	NY	FM
WRXV	91941	INVISIBLE ALLIES MINISTRIES	STATE COLLEGE	PA	FM
WSEV	17058	BRISTOL BROADCASTING COMPANY, INC.	SEVIERVILLE	TN	AM
WSOG	91823	SPIRIT EDUCATIONAL ASSOCIATION, INC.	SPRING VALLEY	IL	FM
WSPN	60538	SKIDMORE COLLEGE	SARATOGA SPRINGS	NY	FM
WSTJ	49403	VERMONT BROADCAST ASSOCIATES, INC.	ST. JOHNSBURY	VT	AM
WTHB	15843	PERRY BROADCASTING OF AUGUSTA, INC.	AUGUSTA	GA	AM
WTJB	68186	TROY UNIVERSITY	COLUMBUS	GA	FM
WTOD	67275	THE MAINSTAY STATION TRUST LLC	DELTA	OH	FM
WTOS	3670	BLUEBERRY BROADCASTING, LLC	BANGOR	ME	AM
WTTF	70527	TIFFIN BROADCASTING II, LLC	TIFFIN	OH	AM
WTTY	190401	VICTOR M. VICKERS	TY TY	GA	FM
WUUF	71153	WAYNCO RADIO	SODUS	NY	FM
WVEZ	53595	SM-WVEZ, LLC	ST. MATTHEWS	KY	FM
WVHM	26646	HEARTLAND MINISTRIES, INC.	BENTON	KY	FM
WVIG	66296	DLC MEDIA, INC.	SEELYVILLE	IN	FM
WVJJ	52768	FM RADIO LICENSES, LLC	SALEM	NJ	AM
WVUR-FM	69776	THE LUTHERAN UNIVERSITY ASSOC., INC	VALPARAISO	IN	FM

WWCF	85292	COVE MOUNTAIN EDUC. BROADCASTING, INC.	MCCONNELLSBURG	PA	FM
WWPA	58315	BACKYARD BROADCASTING OF PA, LLC	WILLIAMSPORT	PA	AM
WWWA	37467	LIGHT OF LIFE MINISTRIES, INC.	WINSLOW	ME	FM
WWWD	86172	RADIO TRAINING NETWORK	BOLINGBROKE	GA	FM
WXAN	26173	SOUTHERN GOSPELITY, LLC	AVA	IL	FM
WXEM	36158	LA FAVORITA, INC.	BUFORD	GA	AM
WXKU-FM	3347	BK MEDIA, LLC	AUSTIN	IN	FM
WYDI	175362	HORIZON CHRISTIAN FELLOWSHIP	DERRY	NH	FM
WZCP	74298	RIVER RADIO MINISTRIES	CHILLICOTHE	OH	FM
WZLR	15649	CAMELOT RADIO BUYER, LLC	XENIA	OH	FM
WZMF	19563	GEOS COMMUNICATIONS	TUNKHANNOCK	PA	AM

Callsign	FacilityID	Licensee	City	State	Service
KALO	51241	KALO TV, INC.	HONOLULU	HI	DTV
KAWF	49578	NORTHERN MINNESOTA PUBLIC TELEVISION, INC.	BEMIDJI	MN	DTV
KBOI-TV	49760	SINCLAIR BOISE LICENSEE, LLC	BOISE	ID	DTV
KCBY-TV	49750	SINCLAIR EUGENE LICENSEE, LLC	COOS BAY	OR	DTV
KCWX	24316	CORRIDOR TELEVISION, L.L.P.	FREDERICKSB'G	TX	DTV
KDTN	49326	COMMUNITY TELEVISION EDUCATORS OF DFW, INC.	DENTON	TX	DTV
KECY-TV	51208	NPG OF YUMA-EL CENTRO, LLC	EL CENTRO	CA	DTV
KERA-TV	49324	NORTH TEXAS PUBLIC BROADCASTING, INC.	DALLAS	TX	DTV
KETC	62182	ST. LOUIS REGIONAL PUB MEDIA, INC.	ST. LOUIS	MO	DTV
KFFV	49264	KFFV-TV LLC	SEATTLE	WA	DTV
KFPH-DT	41517	UNIMAS PARTNERSHIP OF FLAGSTAFF	FLAGSTAFF	AZ	DTV
KFSF-DT	51429	UNIMAS SAN FRANCISCO LLC	VALLEJO	CA	DTV
KIXE-TV	47285	NORTHERN CALIFORNIA EDUCATIONAL TELEVISION	REDDING	CA	DTV
KMAX-TV	51499	SACRAMENTO TELEVISION STATIONS, INC	SACRAMENTO	CA	DTV
KMLU	52046	LEGACY BROADCASTING, LLC	COLUMBIA	LA	DTV
KMPH-TV	51488	KMPH LICENSEE, LLC	VISALIA	CA	DTV
KMSB	44052	SANDER OPERATING CO. V LLC D/B/A KMSB	TUCSON	AZ	DTV
KMTP-TV	43095	MINORITY TELEVISION PROJECT	SAN FRANCISCO	CA	DTV
KMYS	51518	DEERFIELD MEDIA (SAN ANTONIO) LICENSEE, LLC	KERRVILLE	TX	DTV
KNLC	48525	KNLC-TV LLC	ST. LOUIS	MO	DTV
KOAB-TV	50588	OREGON PUBLIC BROADCASTING	BEND	OR	DTV
KOFY-TV	51189	STRYKER MEDIA 2 LLC	SAN FRANCISCO	CA	DTV
KOZJ	51101	BOARD OF GOVERNORS OF MISSOURI STATE	JOPLIN	MO	DTV
KPBT-TV	50044	PERMIAN BASIN PUBLIC TELECOMMUNICATIONS, INC.	ODESSA	TX	DTV
KPTM	51491	KPTM LICENSEE, LLC	OMAHA	NE	DTV
KQDS-TV	35525	KQDS ACQUISITION CORP.	DULUTH	MN	DTV
KRDK-TV	49134	PARKER BROADCASTING OF DAKOTA LICENSE, LLC	VALLEY CITY	ND	DTV
KRGV-TV	43328	MOBILE VIDEO TAPES, INC.	WESLACO	TX	DTV
KRNE-TV	47971	NEBRASKA EDUCATIONAL TELECOMMUNICATIONS	MERRIMAN	NE	DTV
KRXI-TV	48360	KRXI LICENSEE, LLC	RENO	NV	DTV
KSDK	46981	MULTIMEDIA KSDK, LLC	ST. LOUIS	MO	DTV
KTKA-TV	49397	KTKA TELEVISION, LLC	TOPEKA	KS	DTV
KTNW	71023	WASHINGTON STATE UNIVERSITY	RICHLAND	WA	DTV
KTVA	49632	DENALI MEDIA ANCHORAGE, CORP.	ANCHORAGE	AK	DTV
KTXA	51517	TELEVISION STATION KTXA INC.	FORT WORTH	TX	DTV
KTXD-TV	42359	GREENVILLE (KTXD-TV) LICENSEE, INC.	GREENVILLE	TX	DTV
KUAM-TV	51233	PACIFIC TELESTATIONS, LLC	HAGATNA	GU	DTV
KUSM-TV	43567	MONTANA STATE UNIVERSITY	BOZEMAN	MT	DTV
KVIA-TV	49832	NPG OF TEXAS, L.P.	EL PASO	TX	DTV
KWET	50194	OKLAHOMA EDUCATIONAL TELEVISION AUTHORITY	CHEYENNE	OK	DTV
WABG-TV	43203	CALA BROADCAST PARTNERS LLC	GREENWOOD	MS	DTV
WACH	19199	WACH LICENSEE, LLC	COLUMBIA	SC	DTV
WAPT	49712	JACKSON HEARST TELEVISION INC.	JACKSON	MS	DTV
WBEC-TV	51349	THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA	BOCA RATON	FL	DTV
WBIR-TV	46984	WBIR-TV, LLC	KNOXVILLE	TN	DTV
WCCB	49157	NORTH CAROLINA BROADCASTING PARTNERS	CHARLOTTE	NC	DTV
WCFE-TV	46755	MOUNTAIN LAKE PUBLIC TELECOMMUNICATIONS	PLATTSBURGH	NY	DTV
WEAO	49421	NORTHEASTERN EDUCATIONAL TELEVISION OF OHIO,	AKRON	OH	DTV
WFOR-TV	47902	CBS TELEVISION STATIONS INC.	MIAMI	FL	DTV
WFYI	41397	METROPOLITAN INDIANAPOLIS PUBLIC MEDIA, INC.	INDIANAPOLIS	IN	DTV
WHNT-TV	48693	WHNT LICENSE, LLC	HUNTSVILLE	AL	DTV
WHPX-TV	51980	ION MEDIA HARTFORD LICENSE, INC.	NEW LONDON	CT	DTV
WIDP	18410	EBENEZER B'CASTG GROUP, INC.	GUAYAMA	PR	DTV
WJAR	50780	WJAR LICENSEE, LLC	PROVIDENCE	RI	DTV
WJFW-TV	49699	NORTHLAND TELEVISION, LLC	RHINELANDER	WI	DTV
WKBD-TV	51570	DETROIT TELEVISION STATION WKBD INC	DETROIT	MI	DTV

WKNO	42061	MID-SOUTH PUBLIC COMMUNICATIONS FOUNDATION	MEMPHIS	TN	DTV
WKOW	64545	WKOW LICENSE, LLC	MADISON	WI	DTV
WKYC	73195	WKYC-TV, LLC	CLEVELAND	OH	DTV
WMAW-	43169	MISSISSIPPI AUTHORITY FOR EDUCATIONAL TV	MERIDIAN	MS	DTV
WMBC-TV	43952	MOUNTAIN BROADCASTING CORPORATION	NEWTON	NJ	DTV
WMFD-TV	41893	MID-STATE TELEVISION, INC.	MANSFIELD	OH	DTV
WMFP	41436	NRJ TV BOSTON LICENSE CO, LLC	FOXBOROUGH	MA	DTV
WMGT-TV	43847	MORRIS NETWORK, INC.	MACON	GA	DTV
WMPN-TV	43168	MISSISSIPPI AUTHORITY FOR EDUCATIONAL	JACKSON	MS	DTV
WMVS	42663	MILWAUKEE AREA TECHNICAL COLLEGE DISTRICT	MILWAUKEE	WI	DTV
WNIT	41671	MICHIANA PUBLIC BROADCASTING CORPORATION	SOUTH BEND	IN	DTV
WNPT	41398	NASHVILLE PUBLIC TELEVISION, INC.	NASHVILLE	TN	DTV
WOUC-TV	50141	OHIO UNIVERSITY	CAMBRIDGE	OH	DTV
WPPX-TV	51984	ION MEDIA PHILADELPHIA LICENSE, INC.	WILMINGTON	DE	DTV
WPSD-TV	51991	WPSD-TV, LLC	PADUCAH	KY	DTV
WPXA-TV	51969	ION MEDIA ATLANTA LICENSE, INC.	ROME	GA	DTV
WPXG-TV	48406	ION MEDIA BOSTON LICENSE, LLC	CONCORD	NH	DTV
WQMY	52075	NEW AGE MEDIA OF PENNSYLVANIA LICENSE, LLC	WILLIAMSPORT	PA	DTV
WSEE-TV	49711	LILLY BROADCASTING OF PENNSYLVANIA LICENSE	ERIE	PA	DTV
WTVQ-DT	51597	WTVQ-TV, LLC	LEXINGTON	KY	DTV
WXBU	23338	HOWARD STIRK HOLDINGS, LLC	LANCASTER	PA	DTV
WYIN	49803	NORTHWEST INDIANA PUBLIC BROADCASTING, INC.	GARY	IN	DTV
WZZM	49713	COMBINED COMMUNICATIONS OF OKLAHOMA, LLC	GRAND RAPIDS	MI	DTV