**DA 20-699**

**Released: July 1, 2020**

**ENFORCEMENT BUREAU ANNOUNCES DEADLINE FOR MVPDS TO FILE EEO PROGRAM ANNUAL REPORTS (FCC FORM 396-C) AND IDENTIFIES THOSE THAT MUST RESPOND TO SUPPLEMENTARY INVESTIGATION QUESTIONS**

Pursuant to Section 76.77 of the Commission’s rules, 47 CFR § 76.77, by September 30 of each year multichannel video program distributors (MVPDs) must file with the Commission an FCC Form 396-C, MultiChannel Video Programming Distributor EEO Program Annual Report, for employment units with six or more full-time employees. By this Notice, we remind MVPDs of this recurring obligation, provide details on the filing process, and identify those MVPDs that must complete the Supplementary Investigation Sheet portion of the form. Filers that need additional time to submit the form may request an extension of time by e-mail to [lewis.pulley@fcc.gov](mailto:lewis.pulley@fcc.gov).

Form 396-C can be accessed via the electronic filing system on the Commission’s website at: <https://licensing.fcc.gov/cgi-bin/ws.exe/prod/cdbs/forms/prod/cdbsmenu.hts>. Paper versions of the form will not be accepted unless accompanied by an appropriate request for waiver of the electronic filing requirement. Such waivers will not be routinely granted. The requesting party must plead with particularity the facts and circumstances warranting the relief sought.

Instructions for use of the electronic filing system are available in the CDBS User’s Guide, which can be accessed at <https://licensing.fcc.gov/prod/cdbs/forms/prod/cdbs_ug.htm>. Special attention should be given to the details of the applicant account registration and form filing. Failure to follow the procedures in the User’s Guide may result in a form being dismissed, returned, or not considered as officially filed.

For technical assistance using the system or to report problems, please contact the CDBS Help Desk at (202) 418-2662. To request additional information concerning Form 396-C, please call the EEO staff at (202) 418-1450.

As in prior years, certain MVPDs also will be required to complete portions of the Supplemental

Investigation Sheet (SIS) located at the end of the Form. Attached to this Public Notice is a list of those MVPD units that must submit the SIS with their 2020 filings. If a unit is not on this list, it does not need to complete the SIS this year. When units on the list attempt to file Form 396-C electronically, those filers will see a check in the box on Section I of the electronic version of the form next to the statement “Supplemental Investigation Sheet attached.”

For filers required to complete and submit the SIS this year, one job description must be provided, but only for the Office and Clerical (Part I, Item 5) category, and only questions 1, 3, and 7 of Part II of the SIS must be answered. PLEASE NOTE: SIS Part III requires the submission of the filer’s EEO public file report. All SIS filers should submit the report created in 2020 covering the previous 12 months, or shorter period in cases where a company acquired a new MVPD unit fewer than 12 months prior to filing the EEO Public File Report for 2020.

Enforcement Bureau Contact: Lewis Pulley, by phone at: (202) 418-1450, or by e-mail at: lewis.pulley@fcc.gov.

**FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT**

We have estimated that each response to this collection of information will take from 0.166 to 2.5 hours. Our estimate includes the time to read the instructions, look through existing records, gather and maintain the required data, and actually complete and review the form or response. If you have any comments on this burden estimate, or on how we can improve the collection and reduce the burden it causes you, please e-mail them to [**pra@fcc.gov**](mailto:pra@fcc.gov)or send them to the Federal Communications Commission, AMD-PERM, Paperwork Reduction Project (3060-1033), Washington, DC 20554. Please DO NOT SEND COMPLETED APPLICATIONS TO THIS ADDRESS. Remember - you are not required to respond to a collection of information sponsored by the Federal government, and the government may not conduct or sponsor this collection, unless it displays a currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB control number of 3060-1033.

**THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.**

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| --- | --- | --- | --- |
| **Facility ID#** | **MSO Name** | **County** | **State** |
| 1545 | ADAMS CATV, INC. | LACKAWANNA | PA |
| 12827 | ARMSTRONG UTILITIES, INC. | MERCER | PA |
| 12828 | ARMSTRONG UTILITIES, INC. | CRAWFORD | PA |
| 16001 | ARMSTRONG UTILITIES, INC. | BUTLER | PA |
| 2854 | ARMSTRONG UTILITIES, INC. | MAHONING | OH |
| 12132 | ASTOUND BROADBAND, LLC | SAN MATEO | CA |
| 29 | AT&T, INC. | DALLAS | TX |
| 12127 | BCI ALLEGIANCE, LLC/VYVE BROADBAND A, LLC | GEARY | KS |
| 11863 | BCI ALLEGIANCE, LLC/VYVE BROADBAND A, LLC | DALLAM | TX |
| 11861 | BCI ALLEGIANCE, LLC/VYVE BROADBAND A, LLC | FRANKLIN | KS |
| 12128 | BCI ALLEGIANCE, LLC/VYVE BROADBAND A, LLC | POTTAWATOMIE | OK |
| 11856 | BCI ALLEGIANCE, LLC/VYVE BROADBAND A, LLC | BOWIE | TX |
| 11862 | BCI ALLEGIANCE, LLC/VYVE BROADBAND A, LLC | TEXAS | OK |
| 924132 | BEK COMMUNICATIONS COOPERATIVE | KIDDER | ND |
| 2127 | BLOCK COMMUNICATIONS | LUCAS | OH |
| 12755 | BRC EPHRATA/PENCOR SERVICES, INC. | LANCASTER | PA |
| 12756 | BRC GILBERT/PENCOR SERVICES, INC. | MONROE | PA |
| 12757 | BRC HAWLEY/PENCOR SERVICES, INC. | PIKE | PA |
| 990267 | BRC HEADQUARTERS/PENCOR SERVICES, INC. | CARBON | PA |
| 5060 | BRC LANSFORD/PENCOR SERVICES, INC. | CARBON | PA |
| 1546 | BRC LEHIGHTON/PENCOR SERVICES, INC. | CARBON | PA |
| 12758 | BRC MANSFIELD/PENCOR SERVICES, INC. | TIOGA | PA |
| 12759 | BRC MILFORD/PENCOR SERVICES, INC. | PIKE | PA |
| 398 | CABLE ONE, INC. | CALHOUN | AL |
| 4715 | CABLE ONE, INC. | ECTOR | TX |
| 10834 | CABLE ONE, INC. | COTTONWOOD | MN |
| 1408 | CABLE ONE, INC. | HARRISON | MS |
| 10573 | CABLEVISION SYSTEMS CORP. | BRONX | NY |
| 990166 | CABLEVISION SYSTEMS CORP. | NASSAU | NY |
| 10571 | CABLEVISION SYSTEMS CORP. | NASSAU | NY |
| 11825 | CENTRACOM INTERACTIVE | SANPETE | UT |
| 921004 | CITY OF BURLINGTON D/B/A BURLINGTON TELECOM | BURLINGTON | VT |
| 11589 | COMCAST CORPORATION | KING GEORGE | WA |
| 11592 | COMCAST CORPORATION | LAKE | FL |
| 11676 | COMCAST CORPORATION | COBB | GA |
| 12252 | COMCAST CORPORATION | LAKE | IL |
| 12118 | COMCAST CORPORATION | WAYNE | MI |
| 11937 | COMCAST CORPORATION | JOHNSON | KS |
| 12250 | COMCAST CORPORATION | OAKLAND | MI |
| 11673 | COMCAST CORPORATION | THURSTON | WA |
| 12116 | COMCAST CORPORATION | HENNEPIN | MN |
| 11666 | COMCAST CORPORATION | SNOHOMISH | WA |
| 11651 | COMCAST CORPORATION | SACRAMENTO | CA |
| 12258 | COMCAST CORPORATION | COBB | GA |
| 12157 | COMCAST CORPORATION | DAUPHIN | PA |
| 11922 | COMCAST CORPORATION | WASHINGTON | MN |
| 11629 | COMCAST CORPORATION | CAMDEN | NJ |
| 11568 | COMCAST CORPORATION | DUVAL | FL |
| 11943 | COMCAST CORPORATION | EAGLE | CO |
| 11678 | COMCAST CORPORATION | MARION | OR |
| 11679 | COMCAST CORPORATION | LINDON | UT |
| 12256 | COMCAST CORPORATION | HARRIS | TX |
| 12110 | COMCAST CORPORATION | EL PASO | TX |
| 12111 | COMCAST CORPORATION | EL PASO | TX |
| 11653 | COMCAST CORPORATION | SALT LAKE | UT |
| 11631 | COMCAST CORPORATION | WASHINGTON | OR |
| 12253 | COMCAST CORPORATION | BRISTOL | MA |
| 12779 | COMCAST CORPORATION | ARAPAHOE | CO |
| 11630 | COMCAST CORPORATION | HARTFORD | CT |
| 12778 | COMCAST CORPORATION | CHARLESTON | SC |
| 12805 | COMCAST CORPORATION | MIDDLESEX | MA |
| 12063 | COMCAST CORPORATION | PHILADELPHIA | PA |
| 12807 | COMCAST CORPORATION | HILLSBOROUGH | NH |
| 12808 | COMCAST CORPORATION | HILLSBOROUGH | NH |
| 12812 | COMCAST CORPORATION | PHILADELPHIA | PA |
| 12117 | COMCAST CORPORATION | HENNEPIN | MN |
| 11909 | COMCAST CORPORATION | KING | WA |
| 12876 | COMCAST CORPORATION | LARIMER | CO |
| 11899 | COMCAST CORPORATION | HENRICO | VA |
| 12841 | COMCAST CORPORATION | WAYNE | MI |
| 1352 | COX COMMUNICATIONS, INC. | BIBB | GA |
| 544 | COX COMMUNICATIONS, INC. | SAN DIEGO | CA |
| 407 | COX COMMUNICATIONS, INC. | SANTA BARBARA | CA |
| 12834 | EAGLE BROADBAND INVESTMENTS, LLC | MERRICK | NE |
| 999 | ELEVATE FIBER | MONTROSE | CO |
| 12752 | GOOGLE FIBER, INC./GOOGLE FIBER MISSOURI, LLC | JACKSON | MO |
| 7429 | HAEFELE TV, INC. | TIOGA | NY |
| 950502 | IMON COMMUNICATIONS, LLC | UNITED STATES | IA |
| 10720 | INDEPENDENCE TELECOMMUNICATIONS UTILITY | BUCHANAN | IA |
| 650936 | JACKSON ENERGY AUTHORITY | MADISON | TN |
| 10777 | KING GEORGE/ATLANTIC BROADBAND | KING GEORGE | VA |
| 780743 | KNOLOGY, INC. | PINELLAS | FL |
| 933889 | KNOLOGY, INC. | BAY | FL |
| 713353 | KNOLOGY, INC. | MADISON | AL |
| 502017 | KNOLOGY, INC. | MUSCOGEE | GA |
| 716312 | KNOLOGY, INC. | RICHMOND | GA |
| 435705 | KNOLOGY, INC. | MONTGOMERY | AL |
| 997067 | KNOLOGY, INC. | DORCHESTER | SC |
| 12189 | KNOLOGY, INC. | HOUSTON | AL |
| MN0036 | MEDIACOM COMMUNICATIONS CORPORATION | ST. LOUIS | MN |
| 11326 | MEDIACOM COMMUNICATIONS CORPORATION | LAKE | CA |
| 11457 | MEDIACOM COMMUNICATIONS CORPORATION | POLK | IA |
| 11415 | MEDIACOM COMMUNICATIONS CORPORATION | WAYNE | IN |
| 11452 | MEDIACOM COMMUNICATIONS CORPORATION | SCOTT | IA |
| 11347 | MEDIACOM COMMUNICATIONS CORPORATION | MORGAN | IL |
| 11374 | MEDIACOM COMMUNICATIONS CORPORATION | FULTON | IL |
| 11399 | MEDIACOM COMMUNICATIONS CORPORATION | GREENE | MO |
| 11417 | MEDIACOM COMMUNICATIONS CORPORATION | DEKALB | IN |
| 11356 | MEDIACOM COMMUNICATIONS CORPORATION | MCLEAN | IL |
| 11385 | MEDIACOM COMMUNICATIONS CORPORATION | HANCOCK | MS |
| 11436 | MEDIACOM COMMUNICATIONS CORPORATION | DUBUQUE | IA |
| 11458 | MEDIACOM COMMUNICATIONS CORPORATION | DUBUQUE | IA |
| 11484 | MEDIACOM COMMUNICATIONS CORPORATION | DECATUR | GA |
| 11395 | MEDIACOM COMMUNICATIONS CORPORATION | ST. LOUIS | MO |
| 11462 | MEDIACOM COMMUNICATIONS CORPORATION | ST. LOUIS | MN |
| 11473 | MEDIACOM COMMUNICATIONS CORPORATION | FARIBAULT | MN |
| 11478 | MEDIACOM COMMUNICATIONS CORPORATION | BROOKINGS | SD |
| 11418 | MEDIACOM COMMUNICATIONS CORPORATION | WINNESHIEK | IA |
| 11463 | MEDIACOM COMMUNICATIONS CORPORATION | ITASCA | MN |
| 11473 | MEDIACOM COMMUNICATIONS CORPORATION | FARIBAULT | MN |
| 11450 | MEDIACOM COMMUNICATIONS CORPORATION | BLACK HAWK | IA |
| 1945 | METROCAST COMMUNICATIONS OF CT, LLC | NEW LONDON | CT |
| 12883 | MI CONNECTION COMMUNICATIONS SYSTEM | MOORSVILLE | NC |
| 508617 | NORTHWEST IOWA TELEPHONE COMPANY | WOODBURY | IA |
| 12816 | PUERTO RICO TELEPHONE COMPANY, INC. | SAN JUAN | PR |
| NM0001 | PVT NETWORKS, INC. | EDDY | NM |
| 11970 | RCN TELECOM SERVICES, INC. | COOK | IL |
| 11835 | RCN TELECOM SERVICES, INC. | LEHIGH VALLEY | PA |
| 11838 | RCN TELECOM SERVICES, INC. | MERCER | NJ |
| 11832 | RCN TELECOM SERVICES, INC. | PRINCE GEORGES | MD |
| 12799 | RURAL BROADBAND INVESTMENTS, LLC | SCOTT | MO |
| 11 | SCHURZ COMMUNICATIONS, INC. | WASHINGTON | MD |
| 546289 | SERVICE ELECTRIC CABLE TV OF NJ, INC. | SUSSEX | NJ |
| 4862 | SERVICE ELECTRIC CABLEVISION, INC. | BERKS | PA |
| 12226 | SERVICE ELECTRIC CABLEVISION, INC. | LUZERNE | PA |
| 12887 | SHENANDOAH CABLE TELEVISION, LLC | JOHNSON | KY |
| 12888 | SHENANDOAH CABLE TELEVISION, LLC | AUGUSTA | VA |
| 10903 | SPENCER MUNICIPAL UTILITIES | CLAY | IA |
| 12187 | SPRINGCOM, INC. | JACKSON | MI |
| 12215 | SUDDENLINK COMMUNICATIONS/CEQUEL COMMUNICATIONS, LLC | SMITH | TX |
| 12201 | SUDDENLINK COMMUNICATIONS/CEQUEL COMMUNICATIONS, LLC | CUSTER | OK |
| 12217 | SUDDENLINK COMMUNICATIONS/CEQUEL COMMUNICATIONS, LLC | LONOKE | AR |
| 12200 | SUDDENLINK COMMUNICATIONS/CEQUEL COMMUNICATIONS, LLC | EVANGELINE | LA |
| 12216 | SUDDENLINK COMMUNICATIONS/CEQUEL COMMUNICATIONS, LLC | ST. LOUIS | MO |
| 12198 | SUDDENLINK COMMUNICATIONS/CEQUEL COMMUNICATIONS, LLC | WASHINGTON | TX |
| 12212 | SUDDENLINK COMMUNICATIONS/CEQUEL COMMUNICATIONS, LLC | WEBSTER PARISH | LA |
| 12061 | SUDDENLINK COMMUNICATIONS/CEQUEL COMMUNICATIONS, LLC | MIDLAND | TX |
| 12827 | TDS BAJA BROADBAND, LLC | MERCER | PA |
| 12828 | TDS BAJA BROADBAND, LLC | CRAWFORD | PA |
| 12766 | TELECOMMUNICATIONS MANAGEMENT, LLC | PERRY | IL |
| 12765 | TELECOMMUNICATIONS MANAGEMENT, LLC | RICHLAND | IL |
| 12033 | TELECOMMUNICATIONS MANAGEMENT, LLC | FAYETTE | IL |
| 12039 | TELECOMMUNICATIONS MANAGEMENT, LLC | STODDARD | MO |
| 12186 | TELECOMMUNICATIONS MANAGEMENT, LLC | CHRISTIAN | IL |
| 12054 | TELECOMMUNICATIONS MANAGEMENT, LLC | RANDOLPH | IL |
| 12240 | TEL-STAR CABLEVISION, INC. | WOODFORD | IL |
| 830359 | THE ARTHUR MUTUAL TELEPHONE COMPANY | DEFIANCE | OH |
| 12782 | ULTRA COMMUNICATIONS GROUP, LLC | CADDO | LA |
| 12786 | ULTRA COMMUNICATIONS GROUP, LLC | CLARK | LA |
| 12789 | ULTRA COMMUNICATIONS GROUP, LLC | WAYNE | MS |
| 12784 | ULTRA COMMUNICATIONS GROUP, LLC | WEBSER | LA |
| 12785 | ULTRA COMMUNICATIONS GROUP, LLC | DESOTO | LA |
| 12795 | ULTRA COMMUNICATIONS GROUP, LLC | JASPER | TX |
| 12797 | ULTRA COMMUNICATIONS GROUP, LLC | HARDIN | TX |
| 12802 | ULTRA COMMUNICATIONS GROUP, LLC | WHARTON | TX |
| 12781 | ULTRA COMMUNICATIONS GROUP, LLC | PLAQUEMINES | LA |
| 12081 | ULTRA COMMUNICATIONS GROUP, LLC | FT. CARSON | CO |
| 12790 | ULTRA COMMUNICATIONS GROUP, LLC | WASHINGTON | MS |
| 12881 | VAST BROADBAND | NEW MADRID | MO |
| 21959 | VAST BROADBAND | PENNINGTON | SD |
| 12848 | VYVE BROADBAND A, LLC | CRAIG | OK |
| 5500 | WEHCO VIDEO, INC. | WARREN | MS |
| 652426 | WEHCO VIDEO, INC. | OUACHITA | AR |
| 554558 | WEHCO VIDEO, INC. | GARLAND | AR |
| 738163 | WEHCO VIDEO, INC. | ST. FRANCIS | AR |
| 251373 | WEHCO VIDEO, INC. | JEFFERSON | AR |
| 193079 | WEHCO VIDEO, INC. | GREGG | TX |
| 959765 | WEHCO VIDEO, INC. | CHEROKEE | OK |
| 693505 | WEHCO VIDEO, INC. | HEMPSTEAD | AR |
| 8795 | WIDEOPENWEST NETWORKS, LLC | EATON | MI |
| 9970 | WIDEOPENWEST NETWORKS, LLC | ANN ARUNDEL | MD |
| 10351 | WIDEOPENWEST NETWORKS, LLC | VANDERBURGH | IN |
| 12100 | WIDEOPENWEST NETWORKS, LLC | CUYAHOGA | OH |
| 12093 | WIDEOPENWEST NETWORKS, LLC | COOK | IL |
| 12095 | WIDEOPENWEST NETWORKS, LLC | COOK | IL |
| 12096 | WIDEOPENWEST NETWORKS, LLC | COOK | IL |
| 12094 | WIDEOPENWEST NETWORKS, LLC | DUPAGE | IL |
| 12098 | WIDEOPENWEST NETWORKS, LLC | WAYNE | MI |
| 12907 | WIDEOPENWEST NETWORKS, LLC | OAKLAND | MI |
| 12091 | WIDEOPENWEST NETWORKS, LLC | EL PASO | CO |
| 12092 | WIDEOPENWEST NETWORKS, LLC | ARAPAHOE | CO |
| 12099 | WIDEOPENWEST NETWORKS, LLC | FRANKLIN | OH |