



# PUBLIC NOTICE

Federal Communications Commission  
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## MEDIA BUREAU ANNOUNCES PUBLICATION OF FORM 395-B FOURTH REPORT AND ORDER AND ORDER ON RECONSIDERATION

**MB Docket No. 98-204**

On February 22, 2024, the Commission released the Form 395-B Fourth Report and Order (*Fourth Report and Order*) and Order on Reconsideration (*Order on Reconsideration*).<sup>1</sup> The *Fourth Report and Order* reinstates the Form 395-B data collection for broadcast licensees, requiring them to report race, ethnicity, and gender information about employees within specified job categories on an annual basis, as required by the Communications Act of 1934, as amended. The *Order on Reconsideration* amends section 73.3612 of the Commission's rules to incorporate language prohibiting use of this collected data for assessing compliance with the nondiscrimination or equal employment opportunity requirements of section 73.2080 of the Commission's rules.

By this Public Notice, the Media Bureau (Bureau) announces that the *Fourth Report and Order* and *Order on Reconsideration* were published in the Federal Register on May 3, 2024, and shall be effective as of June 3, 2024.<sup>2</sup>

Compliance with portions of the *Fourth Report and Order* and *Order on Reconsideration*, which may contain new or modified information collection requirements will not be required until the Office of Management and Budget (OMB) completes review of any information collections that OMB determines is required under the Paperwork Reduction Act. The Bureau will publish a subsequent Public Notice announcing the compliance date for the *Fourth Report and Order* and *Order on Reconsideration*.

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<sup>1</sup> *Review of the Commission's Broadcast and Cable Equal Opportunity Rules and Policies*, MB Docket No. 98-204, Fourth Report and Order and Order on Reconsideration, FCC 24-18 (rel. Feb. 22, 2024) (*Fourth Report and Order and Order on Reconsideration*).

<sup>2</sup> Federal Communications Commission, *Review of the Commission's Broadcast and Cable Equal Opportunity Rules and Policies*, 89 FR 36705 (May 3, 2024).