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This is an unofficial announcement of Commission action. Release of the full text of a Commission order constitutes official action. See *MCI v. FCC*, 515 F.2d 385 (D.C. Circ 1974).

FOR IMMEDIATE RELEASE
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FCC ISSUES NEW BROADCAST AND CABLE INITIAL ELECTION STATEMENT

Washington, D.C. – The Federal Communications Commission (FCC) today issued a new Equal Employment Opportunity (EEO) form, the Broadcast and Cable Initial Election Statement (Statement).

The FCC will mail the Statement with an explanatory cover letter to all broadcasters and cable entities.

Broadcast station employment units with five or more full-time employees, and cable employment units with six or more full-time employees, must submit the form to the FCC to specify which recruitment and outreach program they will utilize for a two-year period. Entities will indicate whether they will use the EEO supplemental recruitment measures, or the alternative recruitment option, as described in the new broadcast and cable EEO rules which became effective April 17, 2000. *See Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies and Termination of the EEO Streamlining Proceeding, Report and Order*, MM Docket Nos. 96-16, 98-204, FCC 00-20, 15 FCC Rcd 2329, 2364-5 (2000).

Broadcast station employment units with fewer than five full-time employees, and cable employment units with fewer than six full-time employees, are not required to file the Statement.

Broadcasters and cable entities must file two copies of the Statement with the FCC by June 2, 2000, and place another copy in their public files. A broadcaster does not have to choose the same recruitment option for all of its employment units.

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