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This is an unofficial announcement of Commission action. Release of the full text of a Commission order constitutes official action. See *MCI v. FCC*, 515 F.2d 385 (D.C. Circ 1974).

FOR IMMEDIATE RELEASE:
April 16, 2001

**STATEMENT OF FCC COMMISSIONER SUSAN NESS ON NCTA
VOLUNTARY COMPLIANCE WITH EQUAL EMPLOYMENT OPPORTUNITY
RULES**

I applaud the NCTA's recent decision to voluntarily adopt equal employment opportunity standards based on the FCC's EEO rules. The members of NCTA's board represent some of the most successful businesses in America today, and by reaching out to women and minorities in a spirit of inclusion, those companies demonstrate that diversity and profitability can go hand in hand.

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