



# NEWS

**Federal Communications Commission  
445 12<sup>th</sup> Street, S.W.  
Washington, D. C. 20554**

News media Information 202 / 418-0500  
Fax-On-Demand 202 / 418-2830  
TTY 202/418-2555  
Internet: <http://www.fcc.gov>  
<ftp.fcc.gov>

---

This is an unofficial announcement of Commission action. Release of the full text of a Commission order constitutes official action. See MCI v. FCC, 515 F 2d 385 (D.C. Circ 1974).

---

FOR IMMEDIATE RELEASE  
October 16, 2002

Contact: David Fiske  
(202) 418-0513

## **BARBARA J. DOUGLAS NAMED DIRECTOR, FCC OFFICE OF WORKPLACE DIVERSITY**

Washington, DC – Barbara J. Douglas has been named Director of the Office of Workplace Diversity (OWD).

Douglas currently has been serving as Associate Bureau Chief and Chief of Staff in the FCC's Consumer and Governmental Affairs Bureau (CGB).

Jack W. Gravely, who has been serving as OWD Director, has assumed a new position of Special Advisor to the FCC Director of Human Resources.

FCC Chairman Michael Powell said, "Issues of diversity are critically important to me and I am delighted that a manager and leader of Barbara's caliber has agreed to lead the office and ensure that employees' equal opportunity rights are well protected. I thank Jack for his stewardship of the office since its inception and am proud of the accomplishments of OWD to date."

Prior to joining the FCC, Douglas served as vice president of America's Promise - The Alliance for Youth, a national, not-for-profit organization. At America's Promise, she developed and managed relationships and supervised outreach efforts with key corporate, philanthropic, not-for-profit and faith-based organizations. Douglas also served as a project director with the National Center for Neighborhood Enterprise, an organization dedicated to helping people in low-income communities become self-sufficient through public policy, leadership training and economic development initiatives.

Previously, Douglas was an associate with the law firm of Patton, Boggs & Blow in Washington, DC, and Baltimore, where she practiced civil litigation and administrative law. She also served as a court law clerk on the District of Columbia Court of Appeals.

She is a graduate of Pennsylvania State University and Georgetown University Law Center.