## Before the Federal Communications Commission Washington, D.C. 20554

| In the Matter of                                 | ) | NAL/Acct. No. 0641100002                    |
|--|---|---|
|  | Ĵ | FRNs: 0005001268                            |
| Applications for Renewal of License for Stations | ) | 0005001300                                  |
| KDAY(FM), Redondo Beach, CA,                     | ) | 0009781352                                  |
| KDAI (FM), Ontario, CA,                          | ) | 0004976866                                  |
| KXOL(FM), Los Angeles, CA,                       | ) |   |
| and KLAX(FM), Los Angeles, CA                    | ) | Facility ID Nos. 10100, 10099, 28848, 61638 |
|  | ) | File Nos. BRH-20050801AZU                   |
|  | ) | BRH-20050801AZM                             |
|  | ) | BRH-20050721AAN                             |
|  | - | BRH-20050721AAL                             |

## ERRATUM

Released: December 21, 2005

By the Chief, Media Bureau:

On December 20, 2005, the Media Bureau released a Notice of Apparent Liability For Forfeiture (NALF), DA 05-3241, in the above–captioned proceeding. This erratum replaces paragraph 2 of the NALF with this new paragraph 2 (with the same footnote 3 as in the NALF):

2. Our review of the public file reports filed by the four stations reveals that they filled 54 full-time positions but failed to recruit for 21. For the remaining 29 positions, the stations failed to recruit adequately for 27 positions.<sup>3</sup> This frequent failure to recruit continued up to and including the hire of a "promotions street team" employee on July 12, 2005, only eight days before the end of the period covered by the 2005 EEO public file report, thus revealing a lack of self-assessment or correction of this type of violation through the entire license term. Inadequate recruitment continued up through the last hire of the period, also in July 2005. Consequently, the licensees failed to recruit for 39% of their openings and failed to recruit adequately for another 50% of their openings, resulting in a record of nonexistent or

<sup>&</sup>lt;sup>3</sup> Our discussion of the public file reports for the periods August 1, 2003, through August 1, 2004, and August 1, 2004, through July 20, 2005, includes both reports combined because all four stations remained controlled by a common owner throughout the two-year period, even though EEO activity at KDAY(FM) and KDAI(FM) is included only in the first report, which revealed nine full-time hires. It was permissible for the licensees of the four stations to exclude KDAY(FM) and KDAI(FM) from the second report because they employed fewer than five full-time employees at those stations during the entire period of the second report and were thus not required to maintain an EEO program. *See* Section 73.2080(d).

inadequate recruitment for 89% of their openings over a 24-month period, which was never corrected during the license term.

## FEDERAL COMMUNICATIONS COMMISSION

Donna C. Gregg Chief Media Bureau