

**Media Contact:**

Michael Scurato, (202) 418-2083  
michael.scurato@fcc.gov

**For Immediate Release**

**COMMISSIONER GEOFFREY STARKS STATEMENT ON  
T-MOBILE DIVERSITY AGREEMENT**

WASHINGTON, October 17, 2019—Yesterday, T-Mobile US and a coalition of civil rights groups announced commitments to diversity and inclusion efforts conditional upon the closing of T-Mobile’s proposed merger with Sprint.

The following statement can be attributed to Commissioner Starks:

“Our major companies should have a workforce that looks like America, from entry level positions to the board of directors. As I have long advocated, diversity is more than just best practices – it is good business. I appreciate how this principle is reflected in the recent Memorandum of Understanding (MOU) between T-Mobile and the National Urban League, National Action Network, Asian Americans Advancing Justice-AAJC, OCA–Asian Pacific American Advocates, the League of United Latin American Citizens, and UnidosUS. The MOU includes important diversity and inclusion initiatives, including increased efforts to hire and retain a diverse workforce, better diverse representation on the board, and improved outreach to communities of color.

“While this development does not change my opposition to the merger between T-Mobile and Sprint, I boldly applaud the spirit behind these commitments, and the roadmap that the document offers for other companies seeking to inject greater diversity and inclusion into their operations. To that end, I would expect T-Mobile to honor the commitments made here regardless of the outcome of pending litigation regarding this transaction. T-Mobile should fully utilize the wisdom and expertise of the civil rights organizations consulted here today consistent with its stated desire to champion diversity and inclusion. Execution is everything, and I look forward to seeing how T-Mobile follows through on the commitments made in this MOU.”

###

**Office of Commissioner Geoffrey Starks: (202) 418-2500**  
**ASL Videophone: (844) 432-2275**  
**TTY: (888) 835-5322**  
**Twitter: @GeoffreyStarks**  
**[www.fcc.gov/about/leadership/geoffrey-starks](http://www.fcc.gov/about/leadership/geoffrey-starks)**