



FEDERAL COMMUNICATIONS COMMISSION  
WASHINGTON

OFFICE OF THE  
CHAIRWOMAN

November 4, 2022

The Honorable Joaquin Castro  
U.S. House of Representatives  
2241 Rayburn House Office Building  
Washington, D.C. 20515

Dear Representative Castro:

Thank you for your letter regarding the recent recommendation from the U.S. Government Accountability Office (GAO) for the Commission to enter into a Memorandum of Understanding (MOU) with the Equal Employment Opportunity Commission (EEOC) to share data. As you note, I have promoted diversity and equity in access to communications since becoming Chairwoman—from expanding the focus of the Commission’s Communications Equity and Diversity Council to restarting the effort for the Commission to collect data from the broadcasting industry regarding the racial and gender composition their workforce. I agree that coordination between Federal agencies is important—particularly with regards to the issues raised in the GAO report.

Commission staff have had initial discussions with the EEOC staff about the GAO report. The plan right now is to continue these discussions as we determine how best to implement the GAO recommendation. Our staff will use the prior MOU as a guide but will assess whether changes are needed and update the document accordingly. The staff also will review the type and format of the information that the EEOC collects to determine what data would be helpful as well as the best time frame in which to receive it.

Please know that Commission staff are working diligently to re-establish an agreement with the EEOC. Moreover, I have asked the Office of Legislative Affairs at the agency to keep your staff updated on the progress in this area, as necessary. I hope this is helpful. Please feel free to let me know if you have any further questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Jessica Rosenworcel".

Jessica Rosenworcel