



FEDERAL COMMUNICATIONS COMMISSION
WASHINGTON

OFFICE OF THE
CHAIRWOMAN

March 5, 2024

The Honorable Yvette D. Clarke
U.S. House of Representatives
2058 Rayburn House Office Building
Washington, DC 20515

Dear Representative Clarke:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

For decades, and later pursuant to Section 334 of the Communications Act, the Commission amassed this data to support its Equal Employment Opportunity obligations to address workforce discrimination. However, the Commission paused collection of this information in 2001, and efforts to revive it stalled at the agency for more than two decades.

To ensure that the agency lives up to its duties under the Communications Act, we sought comment on this matter, assessed the record carefully, and adopted the Order mentioned above, which can be accessed here: <https://www.fcc.gov/document/fcc-reinstates-use-eeo-form-395-b>. I am grateful to have worked with Commissioner Starks on this effort, as he has consistently championed the need to reinstate the collection of broadcast workforce diversity data through Form 395-B.

Thank you for your interest and support on this matter. Please let me know if I can be of further assistance.

Sincerely,

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Jessica Rosenworcel



FEDERAL COMMUNICATIONS COMMISSION
WASHINGTON

OFFICE OF THE
CHAIRWOMAN

March 5, 2024

The Honorable Delia Ramirez
U.S. House of Representatives
1523 Longworth House Office Building
Washington, DC 20515

Dear Representative Ramirez:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

For decades, and later pursuant to Section 334 of the Communications Act, the Commission amassed this data to support its Equal Employment Opportunity obligations to address workforce discrimination. However, the Commission paused collection of this information in 2001, and efforts to revive it stalled at the agency for more than two decades.

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Jessica Rosenworcel



FEDERAL COMMUNICATIONS COMMISSION
WASHINGTON

OFFICE OF THE
CHAIRWOMAN

March 5, 2024

The Honorable Eleanor Holmes Norton
U.S. House of Representatives
2136 Rayburn House Office Building
Washington, DC 20515

Dear Representative Norton:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

For decades, and later pursuant to Section 334 of the Communications Act, the Commission amassed this data to support its Equal Employment Opportunity obligations to address workforce discrimination. However, the Commission paused collection of this information in 2001, and efforts to revive it stalled at the agency for more than two decades.

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FEDERAL COMMUNICATIONS COMMISSION
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March 5, 2024

The Honorable André Carson
U.S. House of Representatives
2135 Rayburn House Office Building
Washington, DC 20515

Dear Representative Carson:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

For decades, and later pursuant to Section 334 of the Communications Act, the Commission amassed this data to support its Equal Employment Opportunity obligations to address workforce discrimination. However, the Commission paused collection of this information in 2001, and efforts to revive it stalled at the agency for more than two decades.

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FEDERAL COMMUNICATIONS COMMISSION
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March 5, 2024

The Honorable Jim McGovern
U.S. House of Representatives
370 Cannon House Office Building
Washington, DC 20515

Dear Representative McGovern:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

For decades, and later pursuant to Section 334 of the Communications Act, the Commission amassed this data to support its Equal Employment Opportunity obligations to address workforce discrimination. However, the Commission paused collection of this information in 2001, and efforts to revive it stalled at the agency for more than two decades.

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March 5, 2024

The Honorable Kevin Mullin
U.S. House of Representatives
1404 Longworth House Office Building
Washington, DC 20515

Dear Representative Mullin:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

For decades, and later pursuant to Section 334 of the Communications Act, the Commission amassed this data to support its Equal Employment Opportunity obligations to address workforce discrimination. However, the Commission paused collection of this information in 2001, and efforts to revive it stalled at the agency for more than two decades.

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FEDERAL COMMUNICATIONS COMMISSION
WASHINGTON

OFFICE OF THE
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March 5, 2024

The Honorable Daniel Goldman
U.S. House of Representatives
245 Cannon House Office Building
Washington, DC 20515

Dear Representative Goldman:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

For decades, and later pursuant to Section 334 of the Communications Act, the Commission amassed this data to support its Equal Employment Opportunity obligations to address workforce discrimination. However, the Commission paused collection of this information in 2001, and efforts to revive it stalled at the agency for more than two decades.

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FEDERAL COMMUNICATIONS COMMISSION
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March 5, 2024

The Honorable Paul Tonko
U.S. House of Representatives
2369 Rayburn House Office Building
Washington, DC 20515

Dear Representative Tonko:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

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March 5, 2024

The Honorable Darren Soto
U.S. House of Representatives
2353 Rayburn House Office Building
Washington, DC 20515

Dear Representative Soto:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

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FEDERAL COMMUNICATIONS COMMISSION
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CHAIRWOMAN

March 5, 2024

The Honorable Nanette Barragan
U.S. House of Representatives
2312 Rayburn House Office Building
Washington, DC 20515

Dear Representative Barragan:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

For decades, and later pursuant to Section 334 of the Communications Act, the Commission amassed this data to support its Equal Employment Opportunity obligations to address workforce discrimination. However, the Commission paused collection of this information in 2001, and efforts to revive it stalled at the agency for more than two decades.

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March 5, 2024

The Honorable Frederica S. Wilson
U.S. House of Representatives
2080 Rayburn House Office Building
Washington, DC 20515

Dear Representative Wilson:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

For decades, and later pursuant to Section 334 of the Communications Act, the Commission amassed this data to support its Equal Employment Opportunity obligations to address workforce discrimination. However, the Commission paused collection of this information in 2001, and efforts to revive it stalled at the agency for more than two decades.

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March 5, 2024

The Honorable Jim Costa
U.S. House of Representatives
2081 Rayburn House Office Building
Washington, DC 20515

Dear Representative Costa:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

For decades, and later pursuant to Section 334 of the Communications Act, the Commission amassed this data to support its Equal Employment Opportunity obligations to address workforce discrimination. However, the Commission paused collection of this information in 2001, and efforts to revive it stalled at the agency for more than two decades.

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FEDERAL COMMUNICATIONS COMMISSION
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March 5, 2024

The Honorable Marc Veasey
U.S. House of Representatives
2348 Rayburn House Office Building
Washington, DC 20515

Dear Representative Veasey:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

For decades, and later pursuant to Section 334 of the Communications Act, the Commission amassed this data to support its Equal Employment Opportunity obligations to address workforce discrimination. However, the Commission paused collection of this information in 2001, and efforts to revive it stalled at the agency for more than two decades.

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FEDERAL COMMUNICATIONS COMMISSION
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March 5, 2024

The Honorable Raul Ruiz
U.S. House of Representatives
2342 Rayburn House Office Building
Washington, DC 20515

Dear Representative Ruiz:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

For decades, and later pursuant to Section 334 of the Communications Act, the Commission amassed this data to support its Equal Employment Opportunity obligations to address workforce discrimination. However, the Commission paused collection of this information in 2001, and efforts to revive it stalled at the agency for more than two decades.

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FEDERAL COMMUNICATIONS COMMISSION
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March 5, 2024

The Honorable Al Green
U.S. House of Representatives
2347 Rayburn House Office Building
Washington, DC 20515

Dear Representative Green:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

For decades, and later pursuant to Section 334 of the Communications Act, the Commission amassed this data to support its Equal Employment Opportunity obligations to address workforce discrimination. However, the Commission paused collection of this information in 2001, and efforts to revive it stalled at the agency for more than two decades.

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FEDERAL COMMUNICATIONS COMMISSION
WASHINGTON

OFFICE OF THE
CHAIRWOMAN

March 5, 2024

The Honorable Chris Van Hollen
United States Senate
110 Hart Senate Office Building
Washington, DC 20510

Dear Senator Van Hollen:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

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FEDERAL COMMUNICATIONS COMMISSION
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OFFICE OF THE
CHAIRWOMAN

March 5, 2024

The Honorable Robin Kelly
U.S. House of Representatives
2329 Rayburn House Office Building
Washington, DC 20515

Dear Representative Kelly:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

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FEDERAL COMMUNICATIONS COMMISSION
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OFFICE OF THE
CHAIRWOMAN

March 5, 2024

The Honorable Troy A. Carter
U.S. House of Representatives
442 Cannon House Office Building
Washington, DC 20515

Dear Representative Carter:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

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March 5, 2024

The Honorable Alma Adams
U.S. House of Representatives
2436 Rayburn House Office Building
Washington, DC 20515

Dear Representative Adams:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

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FEDERAL COMMUNICATIONS COMMISSION
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March 5, 2024

The Honorable Nydia M. Velazquez
U.S. House of Representatives
2302 Rayburn House Office Building
Washington, DC 20515

Dear Representative Velazquez:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

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CHAIRWOMAN

March 5, 2024

The Honorable Jerrold Nadler
U.S. House of Representatives
2132 Rayburn House Office Building
Washington, DC 20515

Dear Representative Nadler:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

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CHAIRWOMAN

March 5, 2024

The Honorable Bonnie Watson Coleman
U.S. House of Representatives
168 Cannon House Office Building
Washington, DC 20515

Dear Representative Watson Coleman:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

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March 5, 2024

The Honorable Tony Cárdenas
U.S. House of Representatives
2181 Rayburn House Office Building
Washington, DC 20515

Dear Representative Cárdenas:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

For decades, and later pursuant to Section 334 of the Communications Act, the Commission amassed this data to support its Equal Employment Opportunity obligations to address workforce discrimination. However, the Commission paused collection of this information in 2001, and efforts to revive it stalled at the agency for more than two decades.

To ensure that the agency lives up to its duties under the Communications Act, we sought comment on this matter, assessed the record carefully, and adopted the Order mentioned above, which can be accessed here: <https://www.fcc.gov/document/fcc-reinstates-use-eeo-form-395-b>. I am grateful to have worked with Commissioner Starks on this effort, as he has consistently championed the need to reinstate the collection of broadcast workforce diversity data through Form 395-B.

Thank you for your interest and support on this matter. Please let me know if I can be of further assistance.

Sincerely,

A handwritten signature in black ink, appearing to read "Jessica Rosenworcel", is positioned above the printed name.

Jessica Rosenworcel



FEDERAL COMMUNICATIONS COMMISSION
WASHINGTON

OFFICE OF THE
CHAIRWOMAN

March 5, 2024

The Honorable Steven Horsford
U.S. House of Representatives
406 Cannon House Office Building
Washington, DC 20515

Dear Representative Horsford:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

For decades, and later pursuant to Section 334 of the Communications Act, the Commission amassed this data to support its Equal Employment Opportunity obligations to address workforce discrimination. However, the Commission paused collection of this information in 2001, and efforts to revive it stalled at the agency for more than two decades.

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FEDERAL COMMUNICATIONS COMMISSION
WASHINGTON

OFFICE OF THE
CHAIRWOMAN

March 5, 2024

The Honorable Sheila Jackson Lee
U.S. House of Representatives
2314 Rayburn House Office Building
Washington, DC 20515

Dear Representative Jackson Lee:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

For decades, and later pursuant to Section 334 of the Communications Act, the Commission amassed this data to support its Equal Employment Opportunity obligations to address workforce discrimination. However, the Commission paused collection of this information in 2001, and efforts to revive it stalled at the agency for more than two decades.

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FEDERAL COMMUNICATIONS COMMISSION
WASHINGTON

OFFICE OF THE
CHAIRWOMAN

March 5, 2024

The Honorable Ben Ray Lujan
United States Senate
498 Russell Senate Office Building
Washington, DC 20510

Dear Senator Lujan:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

For decades, and later pursuant to Section 334 of the Communications Act, the Commission amassed this data to support its Equal Employment Opportunity obligations to address workforce discrimination. However, the Commission paused collection of this information in 2001, and efforts to revive it stalled at the agency for more than two decades.

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FEDERAL COMMUNICATIONS COMMISSION
WASHINGTON

OFFICE OF THE
CHAIRWOMAN

March 5, 2024

The Honorable Raphael G. Warnock
United States Senate
388 Russell Senate Office Building
Washington, DC 20510

Dear Senator Warnock:

Thank you for your letter urging the Federal Communications Commission to complete its effort to reinstate the collection of broadcast workforce diversity data through Form 395-B. I am pleased to report that on February 22, 2024, the Commission adopted an Order to do just that.

For decades, and later pursuant to Section 334 of the Communications Act, the Commission amassed this data to support its Equal Employment Opportunity obligations to address workforce discrimination. However, the Commission paused collection of this information in 2001, and efforts to revive it stalled at the agency for more than two decades.

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