

FEDERAL COMMUNICATIONS COMMISSION WASHINGTON, DC 20554

May 7, 2025

The Honorable Steny H. Hoyer Ranking Member Subcommittee on Financial Services and General Government Committee on Appropriations U.S. House of Representatives Washington, D.C. 20510

RE: Ranking Member Hoyer Letter

Dear Ranking Member Hoyer,

Thank you for your March letter. I welcome the opportunity to share employment figures for the Federal Communications Commission (FCC). Please see the chart below.

	With OIG	Without OIG
Beginning FY25 Employees	1511	1461
New Hires (since beginning of FY25)	44	42
Retirements	42	40
VERA (includes 3 DRP participants)	33	30
Other Separations	54	50
Total Employees Accepted into Deferred	69	67
Resignation Program (most separations will be		
9/30/25)		
Current Employees (as of 4/28)	1426	1383

The "Other Separations" figure listed in the chart is what I would describe as natural agency employee turnover. By in large, these are individuals who found employment elsewhere or left the agency for a different reason and on their own volition. To date, there has not been a large-scale separation event at the FCC.

The FCC has realized a little over in \$3 million in reductions to the FCC's Salaries and Expenses account from the VERA. However, since the FCC's FY 2025 spending level was the same as the FCC's spending level for FY 2024, the FCC also absorbed \$6.5 million in salary increases and \$2.0 million in non-salary inflationary increases, such as rent and utilities. In addition, the FCC has to absorb \$2.5 million in payments for unused leave for employees that are leaving the agency.

Thank you again for the opportunity to provide you with an update on the FCC's talented and hardworking staff. I am moving quickly to deliver great results for the American people, and that wouldn't be possible without the men and women who work here.

Sincerely,

Brendan Carr

Chairman